



EMERGENCY RESPONSE PLAN

The Drop Festival KEIRLE PARK, MANLY NSW Saturday 14th March 2020

This document has been prepared for key stakeholders as part of the planning and development application process of the proposed event and is subject to revision.

VERSION 3 Revised: 27th February 2020

THE DROP 2020 – EMERGENCY RESPONSE PLAN – Manly V3 – COMMERCIAL IN CONFIDENCE Authored by Jeremy Stones – jeremy@thedropfestival.com // +61 401 422 696

TABLE OF CONTENTS

1. OBJECTIVE OF THIS DOCUMENT	3
2. EMERGENCY CONTROL OPERATIONS	4-5
Figure 1. Emergency Response Process	4
Figure 2. Emergency Chain of Command	5
2.1 Emergency Contact List	6
2.2 Emergency Contact Team	6
2.3 Radio Channels & Communication	6
2.3(a) Radio Channels	6
2.3(b) Radio Communication	7
2.4 Emergency Control Centre Location	7
2.5 Incident colour Codes	8
3. INTERNAL WARDENS	9
Internal Wardens Contact List	9
3.1 Responsibilities of Internal Wardens	9-10
3.2 General Responsibilities of All Nominated Wardens	11
3.3 Area Warden Zones	11
4. CATEGORIES OF INCIDENTS REQUIRING RESPONSE	12
5. EVENT, SHOW & AREA STOP PROCEEDURES	12
5.1 Event Stop	13
5.2 Show Stop	14
5.3 Area Stop	14
6. EVACUATION	14
6.1 Evacuation Phases	14
6.2 Delegation of Duty	15
6.3 Mobility Impaired Persons	16
6.4 Testing Evacuation Plan	16
6.5 Public Announcements and Signage	16
6.6 Emergency Signage	17
6.7 Emergency Services Assistance and Announcements	17
Calling for Emergency Services Assistance	17
Emergency Services Access	17
7. EMERGENCY RESPONSE GUIDES	18
7.1 Fire Response Guide	18
First Staff On Scene	18
Area Warden	18
Chief Warden	18
Special Considerations	18
6.1 (a) Fire Extinguisher Operation	19
6.1 (b) Fire Extinguisher Classification	19
6.2 Active Shooter	20
6.3 Vehicle Onsite With Intent	20
6.4 Bomb Threat Procedure	20
6.4 (a) Bomb Threat Checklist	21-22
6.5 Structure Damage Response Guide	23

1. OBJECTIVE OF THIS DOCUMENT

The objective of this document is to detail the responsibilities, procedures and reporting structure of the festival's Central Management Team (CMT) in relation to the emergency management of The Drop Festival, Manly 2020.

This document has been developed through an evaluation of the specific nature and requirements of the site with consideration given to similar festivals previously held on the site, and the experience of the event management & stakeholder teams.

Forming part of this Emergency Response Plan (ERP) is an Internal Wardens System. The purpose of this system is to embed a top-down approach to the communication and management of emergency plans and procedures. Following this system, each individual will have clearly defined responsibilities, chain of command and line of communication to ensure precise and responsive action when initiating the Emergency Response Plan.

This document is intended to be continuously reviewed and regularly communicated to all relevant parties to ensure a robust and clearly defined emergency management plan.

2. EMERGENCY CONTROL OPERATIONS

The figure below outlines both events' Emergency Response Process.

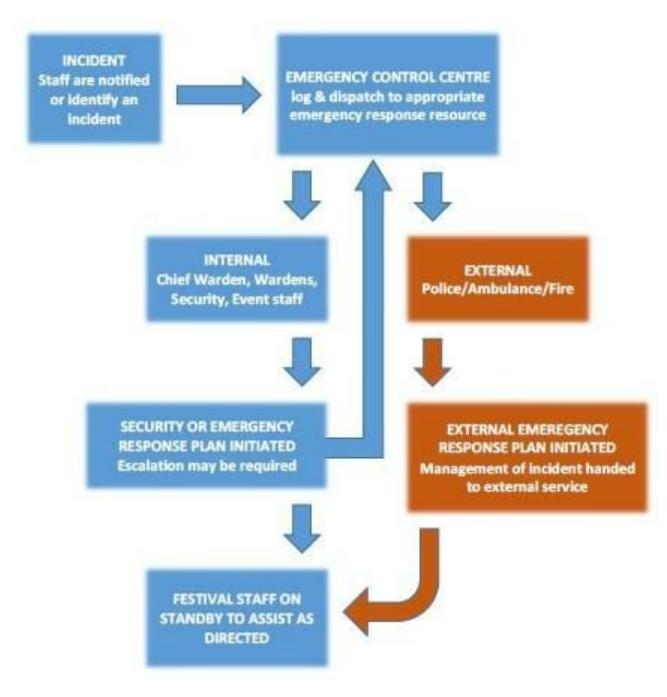


Figure 2.1 Emergency Response Process

2. EMERGENCY CONTROL OPERATIONS (cont.)

In the event that the ERP needs to be actioned, the Event Manager will communicate to all heads of department via the two-way radio system that the ERP is now in action and to assume their position and role as a nominated Warden.

All staff on two-way will be instructed to switch to the ECC channel until such time that the ERP is completed and normal operations continue.

The figure below outlines the Emergency Chain of Command that will be utilized at The Drop, Noosa 2020.

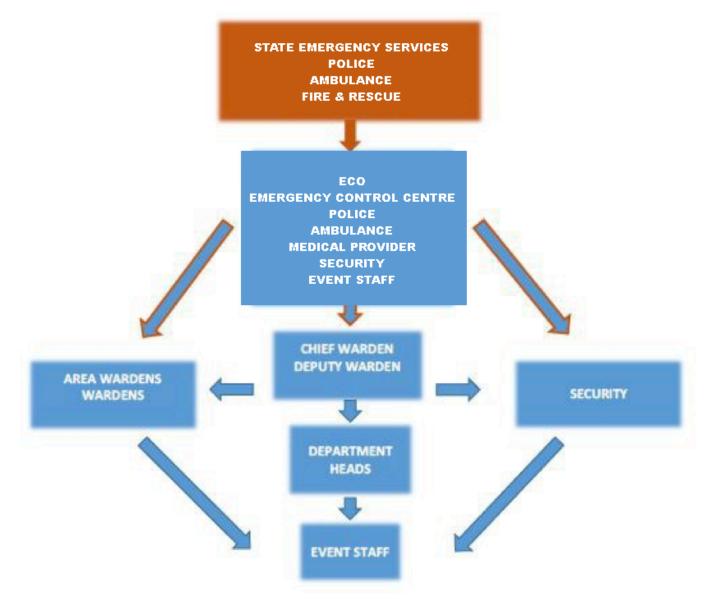


Figure 2.2 Emergency Chain of Command

2.1 Emergency Contact List

NSW Fire/Police/Ambulance	National Hotline	000
NSW SES	State Emergency Services	132 500
National Security Hotline	National Hotline	1800 123 400
Poisons Information	Poisons Hotline	131 126

2.2 Emergency Contact Team

The Drop Festival	Jeremy Stones	0401 422 696
The Drop Festival	Andy Rigby	0422 998 220
The Drop Festival	Chris Burton	0409 892 960
Mustard Hospitality	Justin Tynan	0409 558 737
St. John Ambulance	Dr Adelene Su Chen Ong	TBC
St. John Ambulance ISEC Security	Dr Adelene Su Chen Ong Lee Puklowski	TBC 0401 722 274
	5	-

2.3 Radio Channels & Communication

2.3(a) Radio Channels

- 1 ECC
- 2 EVENT
- 3 SITE
- 4 PRODUCTION
- 5 SECURITY
- 6 BARS
- 7 VENDORS / SPONSORS
- 8 TRAFFIC
- 9 MEDICAL
- 10 HARM MINIMISATION
- 11 WASTE
- 12 PROMOTER CHAT
- 13 SPARE 1
- 14 SPARE 2

2.3(b) Radio Communication

It is important that emergency situations are reported immediately and clearly without panic or interference. Report the situation to ECC or a staff member with a radio immediately.

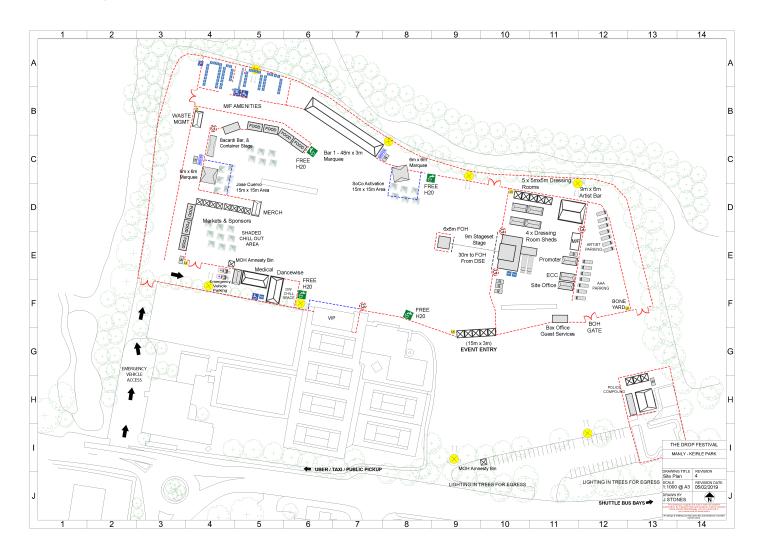
Once ECC responds follow ECC's questions and answer in a slow and clear manner ECC will ask:

- Your name and position
- Your location-refer to grid map or identifying location (le: "Bacardi Bar" or "EM#5")
- The nature of the emergency
- The assistance you require
- Any other relevant information

NOTE: Don't speak unless asked a direct question. Follow the instructions of the ECC operator.

2.4 Emergency Control Centre Location

Site map Grid Reference: E11



2.5 Incident Colour Codes

Incident Warning Signal: "Code (incident colour code)" said 3 times Emergency Evacuation Warning Signal: Code Orange

Supplementary Codes: For internal communications, the standard emergency warning colours (as per AS3745:2010)

Radio Communications in an Emergency

So that patrons or others in ear-shot of two way radios cannot hear details of emergencies, codes are to be used to define the emergency.

EMERGENCY RADIO COLOUR CODES		
CODE RED	Fire	
CODE BLUE	Medical	
CODE PURPLE	Bomb Threat	
CODE YELLOW	Internal / Threat to Essential Services	
CODE BLACK	Personal Threat	
CODE BROWN	External Emergency	
CODE ORANGE	Evacuation	

When the situation is resolved, an ALL CLEAR should be communicated ie: Code Red All Clear

2.6 Emergency Marker Locations

The Drop will install emergency location markers at strategic locations around the site, to help staff & patrons to identify their location, in the event of an incident.

These will be clear, unbranded signs which detail "EM #1" > "EM #6".

These signs will also display the event incident report hotline, which will be monitored in ECC for fastest response & effective logging.

3. INTERNAL WARDENS

The Internal Wardens system defines the responsibilities, chain of command and line of communication when implementing the Emergency Response Plan in the case of emergency at The Drop, Manly 2020.

Internal Wardens Contact List -	The Drop, Noosa 2020
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Role	Name	Radio	Phone
Chief Warden	Jeremy Stones	EVENT / ECC	0401 422 696
Deputy Chief Warden	Chris Burton	SITE	0409 892 960
Area Warden - Zone A	Justin Tynan	BARS	0409 558 737
Area Warden - Zone B	Nathaniel Holmes	PRODUCTION	0422 169 363
Area Warden - Zone C	Andy Rigby	EVENT	0422 998 220
Area Warden - Zone D	Kirsty McQue	EVENT	0433 872 302

3.1 Responsibilities of Internal Wardens

The table below outlines the roles and responsibilities of Internal Wardens at The Drop, Manly 2020.

Role	Responsibilities
Chief Warden	 Take control of the situation at the appropriate control point, if safe to do so Ensure Emergency Services are notified Ensure all Area Wardens, Deputy Wardens & Roaming Wardens are advised of the situation Ensure all patrons and employees are removed from the hazard area If necessary initiate evacuation and control entry to the affected areas Hand over control to the Emergency Services on arrival Brief and assist the Emergency Services as required Ensure management is notified Maintain a log of the incident

3.1 Responsibilities of Internal Wardens (cont.)

Deputy If the Chief Warden is not at the Event grounds, the nominated Deputy Chief Chief Warden will assume all responsibilities, duties and control. If the Chief and Wardens Deputy Chief Wardens are not available, the next ranking member of the Emergency Control Organization on duty will assume control as Chief Warden. During an emergency the Deputy Chief Warden will be delegated tasks by the Chief Warden. The Deputy Chief Warden, or nominated Area Warden, will provide confirmation of patrons and employees marshaling and safety, or otherwise, to the Chief Warden by runner or other appropriate communication means. Area Wardens The primary responsibility of the Area Wardens is to ensure, as far as practicable, the safety of patrons and employees and when necessary arrange their orderly evacuation from danger. It is the duty of Area Wardens to: Ensure the appropriate Emergency Service has been notified • • Commence evacuation if the circumstances warrant this Communicate with the Chief Warden by whatever means and act on instructions Advise the Chief Warden the circumstances and action taken • Engage persons as required to assist Wardens Confirm the activities of the Wardens have been completed to the ChiefWarden

• When required, Area Wardens will ensure that their areas of responsibility have been totally evacuated, if safe to do so.

Wardens Wardens and all other employees will act as directed by an Area Warden. Specific employees may be allocated various tasks, which should only be carried out if safe to do so.

It is the duty of Wardens to:

- Report to the Area Warden when required duties are complete
- Act as directed by Area Warden The role of the Warden is to assist the Area Warden with their responsibilities, and if nominated, to assume responsibility of the Area Warden in their absence.

3.2 General Responsibilities of All Nominated Wardens

WITHIN their area of responsibility, Wardens will ensure that:

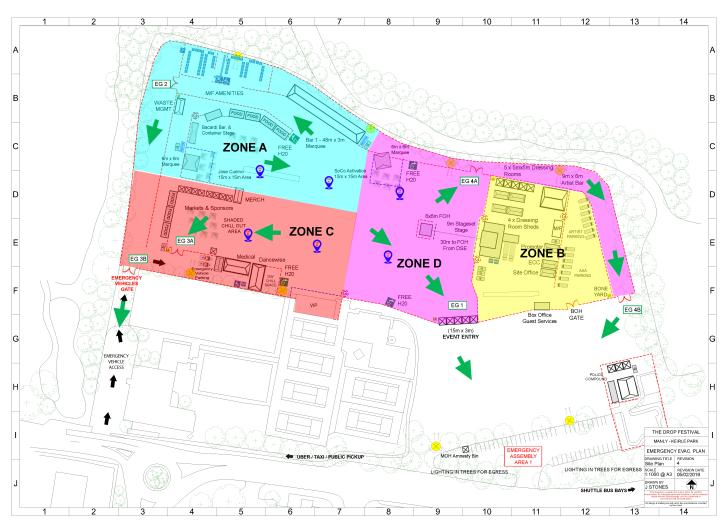
- They are familiar with the layout of the Event environment and the general locations used by patrons and employees, including contractors and vendors
- They are familiar with the location of all first aid facilities and other emergency equipment
- New employees are thoroughly briefed on safety procedures as part of their induction process
- They oversee the Wardens, contractors and vendors within their area of responsibility
- They represent their area at debriefings

Wardens WILL take appropriate action to ensure:

- Good housekeeping, so that litter does not accumulate to increase the danger of fire
- All suspicious packages/bags are reported
- Hazardous materials are not stored or used incorrectly, notwithstanding the nature of work
- Equipment does not impede access and egress
- Pathways are free of obstruction
- Fire extinguishers, safety signs and safety equipment are serviceable at all times
- Hydrants and hose reels are accessible
- Access to emergency equipment is not obstructed
- Safety barriers are in place where required
- Any irregularities are reported to the Chief Warden
- Maintenance issues are attended to
- All incidents are logged on the forms provided
- Inspection checklists are completed
- Incident reports will be handed to Communications Officer at Event Management.

NOTE: It is not the responsibility of a Warden to actively control an emergency.

3.3 Area Warden Zones



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4. CATEGORIES OF INCIDENTS REQUIRING RESPONSE

The Drop, Manly 2020 event defines 'Emergency' as any occurrence that:

- Results in the event requiring the assistance of the Police or Emergency Services; or
- Requires either a partial evacuation or full evacuation of an area.

Occurrences of theft, assault or intoxication and ejection from the site will be managed by Security and escalated to Police if the Police deem it necessary or the persons involved wish to press charges. For these occurrences the event's ERP will not be actioned.

Categories of Emergency that would require ERP action include but not limited to:

Category	Туре	Response
Category 1	Extreme Weather occasioning structural failureBomb threat	Full evacuation
Category 2	 Gas Leak Fire / Explosion Power Failure Structural Collapse 	Partial evacuation
Category 3	TheftAssultIntoxication	Security / Police Response

• Fence Jumpers

In the event of a full evacuation being required, the Police or relevant NSW Emergency Service will manage the evacuation with assistance of the event's ERT. It is the job of the ERT to assist in the identification and notification of an emergency and to follow the instruction of the relevant state emergency service.

NOTE: State Emergency Services (Police, Fire & Rescue, Ambulance) out rank all Event Management. Should members of either emergency service give any personnel a direct order; they should carry out the order. Confirmation from Event management is not required.

5. EVENT, SHOW & AREA STOP PROCEDURES

Throughout the course of the event, there may be requirements for event management staff & emergency services personnel to disrupt normal operations, in order to pre-emptively mitigate risks, or to respond to hazardous situations.

These interventions can be classified into tiers of severity, and indeed the level of involvement required to remedy the situation.

5.1 EVENT STOP

An "EVENT STOP" is to be executed in the case of a major incident and is to be implemented with precision. It is possible for a show stop to inflame the crowd and may increase the risk of further incidents. Clear messaging and control is required to execute a show stop effectively. Effective communication between all departments and stakeholders will be key to a smooth show stop implementation.

Incidents which may require show stops include:

- Major crowd crush or dangerous crowd activity.
- Major medical incident or emergency.
- Technical failure of equipment which cannot be rectified.
- Major emergency.
- Major threat or external emergency.

EVENT STOP PROCEDURE

- Incident or Threat reported to ECC & Control begins incident log
- Chief Warden investigates via CCTV, Radio channels and feedback from key personnel
- Chief Warden issues an **EVENT STOP**
- Stage performance to stop
- Stage Manager assist performers with information
- Production Manager assist with shutting down stage performance.
- Emergency Exit gates opened.
- Resources deployed to area accordingly (Site crew, security, medical, Emergency Services etc)
- Secure area and contain incident
- Manage crowds for egress
- MC / performer to assist with public messaging (if required)
- Activate Safety Messaging as required
- Once Incident has been cleared, ECC and Chief Warden can give the all clear to resume normal operating procedures if appropriate, in most cases an **EVENT STOP** will not resume and will be effectively and event closure.

5.2 SHOW SHOP

A "SHOW STOP" shall be implemented to the specific stage / performance area only, it is intended to contain an incident and reduce the likelihood of increasing the risk the incident has on persons or property.

It is possible for a Show Stop to occur at multiple times during an event without the need to action an EVENT STOP. Similarly, it is possible for a stage stop to occur for a matter of seconds or minutes depending on type and severity of incident.

Examples which may require area stops:

- Crowd crush.
- Medical incident or emergency.
- Technical failure

SHOW STOP PROCEDURE

- Incident or Threat reported to ECC & Control begins incident log
- Chief Warden investigates via CCTV, Radio channels and feedback from key personnel
- Chief Warden issues a SHOW STOP
- Stage performance to stop
- Stage Manager assist performers with information
- Production Manager assist with shutting down stage performance.
- Resources deployed to area accordingly (Site crew, security, medical, Emergency Services etc)
- Secure area and contain incident
- Manage crowds & consider partial evacuations
- MC / performer to assist with public messaging
- Activate Safety Messaging as required
- Once Incident has been cleared, ECC and Chief Warden can give the all clear to resume normal operating procedures.
- All staff, performers and crew resume normal activities.

5.3 AREA STOP

An "AREA STOP" shall be implemented to a localised area only, it is intended to contain an area/incident and reduce the disruption to the rest of the event activities and minimise the impact on the greater event patrons and resources.

It is possible for an Area Stop to occur at multiple times during an event without the need to action either a SHOW STOP or EVENT STOP.

Examples which may require area stops:

- Crowd congestion at a specific area.
- Medical incident or emergency.
- Technical failure of equipment.
- Adverse weather.

AREA STOP PROCEDURE

- Incident or Threat reported to ECC & Control begins incident log.
- Key Personnel notified on relevant event radio networks.
- Chief Warden and ECC investigates via CCTV, Radio channels and feedback from key personnel.
- Chief Warden issues an AREA STOP
- Activities in that area are to stop and staff advised on actions.
- Resources deployed to area accordingly (Site crew, security, medical, Emergency Services etc)
- Secure area and contain incident.
- Manage crowds and patron access to affected area
- Activate Safety Messaging as required.
- Once Incident has been cleared, ECC and Chief Warden can give the all clear to resume normal operating procedures.
- All staff and crew resume normal activities.

6. EVACUATION

The total evacuation of one or more of the event areas will in most instances be initiated by the Police and the Chief Warden or delegated via the Area Wardens. On some occasions it may be necessary for the Area Wardens to self-initiate evacuation from the immediate area of a threat prior to notification from the Chief Warden. It should be noted that the extent of evacuation might vary from one circumstance to the next.

Police or Emergency Services take control of the evacuation and will give the direction for the Chief Wardens and Deputy Wardens to action. These directives will then be handed down to Area Wardens then to Wardens. If a total evacuation of the site is necessary, patrons and staff will be marshaled to the nearest Assembly Area. Once assembled, one Area Warden per Assembly Area will be in radio contact with the Deputy Wardens.

For Emergency Evacuation Map, please refer to Appendix A, "Site Plans".

6.1Evacuation Phases

Category	Туре
Phase 1	Immediately move all people away from the danger
Phase 2	Move people laterally to a safe area
Phase 3	Evacuate affected parts of the premises
Phase 4	Total evacuation of the premises

Where practicable the nominated Area Warden should check that all persons are cleared from their area of responsibility and report the result of the check to the Chief Warden.

The type of evacuation will depend on the nature of the emergency and will generally be determined by the Chief Warden or a delegate.

Should either Event's resources be overwhelmed as a result of the event, the controlling Emergency Service will initiate the Municipal Safety and Emergency Management Plan to assist with the emergency and the event recovery.

6.2 Delegation of Duty

If the Chief Warden at either event is unavailable, responsibility will be delegated in the following sequence:

- 1. Deputy Chief Warden
- 2. Area Wardens

6.3 Mobility Impaired Persons

In the event of an evacuation Wardens should assist or arrange assistance for mobility- impaired persons. A mobility-impaired person is any person who will require physical assistance during an evacuation. For example:

- Permanent Disablement
- Temporary Disablement
- Deafness (full/partial)
- Blindness (full/partial)
- Advanced pregnancy

6.4 Testing Evacuation Plan

If the nature of The Drop, Manly 2020 makes physical testing of the plan practical, and if it is warranted for a particular activity, the emergency control team may request a practice of an emergency through a full or partial evacuation drill based on a scenario created from the latest threat identified. This will be identified through the risk management process.

6.5 Public Announcements and Signage

Public Address FOH Microphone to be used for onsite announcements by the Stage Manager or Event Manager. Back up loud-hailers are to be used in case of FOH audio failure.

When the public address system is used, it is essential that the tone, the language and the paralanguage used convey a calm, assured attitude.

The below messages are examples only:

- 1. "Ladies and Gentlemen: You are not in any immediate danger, for your safety we need to stop the event temporarily and clear the area. Please assist us by following the directions of our wardens to the nearest safe exit."
- 2. "This Event has been cancelled due to circumstances beyond our control. We ask you to be patient and leave in an orderly manner. Please follow the directions of our wardens to the nearest safe exit."

In the event of a PA failure messages can be delivered by the following methods:

- Loud hailers available at Site Office
- Signage Boards around site
- On Stage (Video Screen)

6.6 Emergency Signage

Message Type: Major Incident, Inclement weather, Patron behavior Location of emergency signage: On Stage (Video Screen) and around the site in Highly Visible Locations

6.7 Emergency Services Assistance

The Emergency Control Centre will contact Emergency Services.

The site emergency meeting point is located at the following locations:

1. EMERGENCY VEHICLES GATE – Venue Access via Balgowlah Road – Site Map, Grid Ref: 12

Emergency Services Access

It is planned for Emergency Services (including vehicles) to gain access via the following routes:

- 1. Balgowlah Road, through EG 3B to designated emergency Vehicle Parking Area.
- 2. Balgowlah Road, through EG 3B > 3A to enter the Main Arena
- 3. Pittwater Road through the BOH Gate (to access Backstage / Stage 1)

7. EMERGENCY RESPONSE GUIDES

To be updated and reviewed on a regular basis.

For Weather Response Guide, please refer to Appendix M, "Adverse Weather Plan".

7.1Fire Response Guide

First Staff On Scene

- 1 Clear any persons in immediate danger from the fire
- 2 Ensure fire response staff are contacted via security radio
- 3 Quickly assess and raise the alarm by notifying Area Warden
- 4 Ensure all patron are clear of danger
- 5 Attack fire with appropriate firefighting equipment if trained and if safe to do so
- 6 Withdraw when instructed

Area Warden

- 1 Quickly assess the situation
- 2 Remove any persons in danger if safe to do so
- 3 Consider evacuation of the area
- 4 Ensure Chief Warden and fire brigade are notified

Chief Warden

- 1 Determine situation
- 2 Confirm fire services are contacted and responding
- 3 Provide fire services with update on type of fire and access
- 4 Establish control point, if safe to do so
- 5 Determine appropriate evacuation route (note wind direction)
- 6 Identify injured persons
- 7 Arrange for staff to meet and assist Emergency Services on arrival

Special Considerations

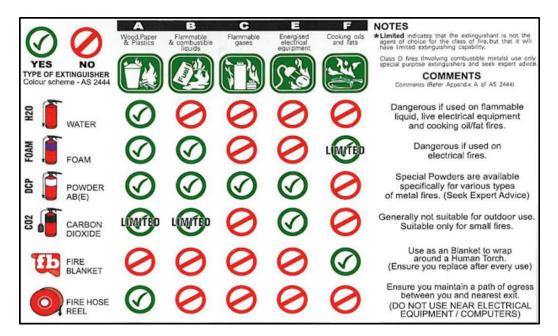
- 1 Do not attempt to remove debris from electrical equipment
- 2 Emergency Services Management Plans will override this plan if warranted
- 3 If irritating or noxious vapours are present, withdraw immediately and stop all personnel from entering the area.

6.1(a) Fire Extinguisher Operation



- 1 Ensure that you are using the correct extinguisher
- 2 Stand well back from the fire (2 4 paces)
- 3 Maintain a clear retreat path (door to your back)
- 4 Have someone watch your back for trip hazards
- 5 Pull pin on extinguisher
- 6 Squeeze lever
- 7 Direct extinguisher at base of fire (with a side-to-side motion)
- 8 Move closer as fire diminishes (remain 1 pace back)

6.1(b) Fire Extinguisher Categories



7.2 Active Shooter

In the event of an active shooter incident on site the event emergency plan will be enacted with protect in place/life preservation being the primary focus. Event staff and security will follow directions of NSW Police and the protocols establishing in the ASNZCTC Active Shooter Guidelines for Mass Gatherings.

Any evacuation or mass movement of patrons and staff will only occur at the direction of the NSW Police. In the event of an active shooter incident the following principles apply:

- 1. Do not move patrons/staff to assembly areas of places of mass gathering until situation resolved unless area is sheltered and secure
- 2. Do not move people on mass or allow people to gather until active shooter situation is resolved
- 3. Allow patrons and staff to find shelter behind event infrastructure
- 4. Once incident resolved follow emergency management arrangements.

7.3 Vehicle Onsite With Intent

For Hostile Vehicle Mitigation Strategy, please refer to Appendix B, "Traffic Management Plan".

7.4 Bomb Threat Procedure

Remain calm and focused and obtain as much information as possible from the person making the threat. Before the event, ensure you have read through the Bomb Threat Procedure Checklist to familiarise yourself with the questions you will need to ask of the person making the threat.

IMMEDIATELY report the threat to Event Control (by radio), or phone 000. You will be requested to provide them with as much detailed information as possible.

BOMB THREAT / SUSPICIOUS PACKAGE

- Step 1 Use the Bomb Threat Checklist to record all details
- Step 2 Notify The ECC
- Step 3 ECC to Contact Police
- Step 4 Evacuate areas as directed

Bomb Found

- Step 1 DO NOT TOUCH IT Clear the area and do not re-enter unless instructed
- Step 2 Advise ECC Immediately
- Step 3 ECC to advise Emergency Services
- Step 4 Stand by for further instructions

6.4 (a) Bomb Threat Checklist

QUESTIONS TO BE ASKED	CALLER'S VOICE
Where did you put the bomb?	Accent [specify]:
	Any impediment [specify]:
When did you put it there?	
	Voice [loud, soft etc]:
What does the bomb look like?	
	Speech [fast, slow etc]:
What kind of bomb is it?	
	Diction [clear, emotional etc]:
Did you place the bomb?	
	Did you recognise the voice?
Why did you place the bomb?	
	If so, who do you think it is?
What is your name?	
	THREAT LANGUAGE
Where are you?	· Incoherent?
	· Irrational?
What is your address?	· Taped?
	 Message read by caller?
Sex of caller:	· Abusive?
	· Other?
Estimated age:	

EXACT WORDING OF THREAT	BACKGROUND NOISES
	Street/house noises?
	Aircraft?
	Voices/music?
	Local call?
	STD/ISD/OTHER?

ACTION		CALL TAKEN & BY WHOM	
Report call immediately to:		Date & time of call:	
Title	Phone Number	Duration of call:	
Manager:		Name of person taking call:	
Police:		Telephone No:	
Event Manager:		Number called	
		Signature:	

6.5 Structure Damage Response Guide

Damage to structures in and around the event maybe caused by flood, earthquake, storm damage or other type of emergency. The response guide is outlined below:

Area Warden

- 1 Raise the alarm by contacting the Chief Warden by any means possible
- 2 Proceed to evacuate immediately if safe to do so
- 3 Note degree and nature of damage
- 4 Assist and guide patrons and employees encountered
- 5 Direct all patrons and employees to an appropriate area away from the hazard area
- 6 Take care not to move people from safety to danger
- 7 Await instruction
- 8 Assist Emergency Services as required Chief Warden
- 9 Confirm controlling Emergency Service Contact
- 10 Ensure response by appropriate personnel
- 11 Ensure emergency services are advised as to ideal access considering conditions
- 12 Establish control point, if safe to do so
- 13 If not safe to stay, proceed to evacuate immediately
- 14 Note degree and nature of damage
- 15 Identify injured persons
- 16 Assist emergency services on arrival

SPECIAL CONSIDERATIONS

- Do not attempt to remove debris from electrical equipment
- Emergency Services Management Plans will override this plan if warranted
- If irritating or noxious vapors are present, withdraw immediately and stop all personnel from entering the area