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**Sent:** 3/08/2023 10:11:36 PM  
**Subject:** RE:DA2022/2281

To whom it may concern:

Kindly consider this letter for the DA2022/2281 application currently under consideration.

I have worked for Pilu at Freshwater for over 11 years and am the current General Manager. My length of service is incredibly unusual in the hospitality industry, but not for Pilu at Freshwater. With multiple employees having worked for the business for over ten years and the average length of employment being 7 years, Pilu at Freshwater is an exemplary employer. The effort and consideration given not only to their employees, but also stakeholders, neighbours, and guests is one of a kind. The outstanding quality of this business has been recognised through accolades received from its first year of opening through to today.

The impact Pilu at Freshwater has had on the dining scene of Sydney is substantial, with hospitality professionals from around the world travelling to Australia to work for the business. The caliber of employees that not only come to, but originate from Pilu at Freshwater is proven by the many businesses in Australia that are now run by ex-Pilu employees, such as Enoteca 128, Black Market Sake, Nectar Juice, Sydney Restaurant Group, The Basin, Konak, Kiln, Nomad, Gambero Rosso, Union Bank, Icnusa, and many more.

To have the standard operations of the venue, which have been in place for 19 years, reduced or limited will put over 90 jobs in jeopardy. The creation of hurdles and restrictions that will negatively impact Pilu at Freshwater's historic operations will directly result in job contraction. Limiting a business that has contributed to the growth and diversity of Sydney's food culture will set an unfortunate precedent: that well-run and respected businesses are unrecognized or supported by local council.

I urge you to consider the many and long reaching ramifications the outcome of this DA will have.

Regards,

Ramsie Taylor  
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