



## ENVIRONMENTAL POLICY

All Rheem activities will be undertaken in an environmentally responsible and sustainable manner. We will ensure that our daily operations comply with all relevant Environmental Protection Laws and with our Company Environmental Management System Procedure.

As a leader in the field of Renewable Energy Products we are committed to:

- Adopting and promoting manufacturing best practice in the area of energy efficiency and minimising the greenhouse gas emissions
- Continually minimising the environmental footprint of our business
- Promoting "Reduce, Reuse, Recycle" principle to manage all waste streams
- Promoting responsible use and management of scarce water resources

Employees are expected to demonstrate a commitment to these principles and are accountable for minimising the use of Energy and Water in their areas and for acting as necessary to protect the environment.

By adopting a proactive approach and a consultative process we will:

- Maintain an Environmental Management System that is in line with the requirements of AS/NZS ISO 14001
- Ensure that prevention and emergency response measures are in place to protect our immediate surroundings
- Minimise the impact of waste and our consumption of energy and water
- Promote the use of energy forms that reduce carbon emissions
- Continue to improve our product design to minimise energy and water consumption, including the use of renewable energy and recyclable materials
- Consider Suppliers' environmental practices during the supplier selection process
- Create a culture which encourages all employees to participate in the improvement of their site's environmental performance

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