Biodiversity Management Plan – 16 Macpherson St, Warriewood NSW

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Introduction 1.0

At the request of Warrimac Pty Ltd (the client), Anderson Environment & Planning (AEP) have undertaken the necessary investigations to inform the production of a Biodiversity Management Plan (BMP) to schedule reconstruction measures associated with a proposed residential subdivision and dwelling construction at 16 Macpherson Street, Warriewood, NSW (Subject Site).

The BMP schedules reconstruction works for the creekline corridor located within the proposed development. The varying stages of regeneration are applicable to ensure minimal construction impacts on the regeneration during construction.

Biodiversity Management Plan Objectives 1.1

The purpose of this plan is to;

- Reinstate a standard creek profile creating both ecological and • hydraulic function within Narrabeen Creek.
- To provide a suitable location for the translocation of Syzygium paniculatum (Magenta Lilly Pilly) trees located within the existing riparian corridor.
- Regeneration vegetation in the north east of the Subject Site.

The BMP requires action to regenerate riparian lands while creating safe space within the proposed subdivision, incorporating best practice management of vegetation and fauna within the BMP Lands.

The overall BMP objectives are to provide:

- Education of the Plant Community Type (PCT) within the Subject Site;
- Reconstruction using council's standard creek design;
- Improving water quality and aquatic habitat; •
- To assess and adjust weeding and planting regimes across the BMP;
- Areas of habitat for native flora and fauna, including locally occurring threatened species; and
- A long-term environmental conservation area, in a state of Natural • Regeneration requiring nominal ongoing maintenance.

1.1.1 Proposal

The proposed development involves a residential subdivision covering the entirety of the Lot. The land clearing required for the proposed development involves the removal of 0.21ha native vegetation from the Subject Site.

The proposal contains 28 residential lots and 2 lots containing an internal road, the reconstruction of Narrabeen Creek and the riparian corridor.

Figure 1 and 2 shows the site location and ground-truthed vegetation respectively and Appendix A shows the proposed development.

1.1.2 Supporting Reports

The BMP must be read and implemented in conjunction with the following reports:

 AEP (2023) Ecological Assessment Report for a Proposed Residential Subdivision at 16 Macpherson Street, Warriewood, NSW.;

1.2 BMP Lands

The BMP lands comprise 0.14ha and contain;

- The existing severely modified and highly degraded Narrabeen Creek; and
- · A portion of the Subject Site that is proposed for riparian corridor reconstruction works.

Within both sections there are scattered patches of highly degraded PCT 1795, exotic pastures and cleared land.

The section of Narrabeen Creek proposed to be managed under the BMP is highly disturbed and will require plantings and erosion and sediment controls to ensure the banks of the creek remain stable and natural flow and ecological function are maintained. The creek present within the BMP Lands has limited watercourse features as identified in Department of Planning, Industry and Environment (2020), Natural Resources Access Regulator Waterfront Land Tool, such as pools, riffles, meanders and aquatic vegetation.

The BMP will utilise the principles within Northern Beaches Creek profiles, to reinstate natural features within the proposed management zones while regenerating the aquatic and riparian ecosystems. It is proposed that the standard creek profile will be regenerated with aquatic species within the creek line to toe of bank and PCTs 1795 for remaining BMP lands.

The main aim of the BMP lands is to educate the community and promote community awareness and knowledge of both flora and fauna in the area. This has been shown to develop community ownership of environmental zones and protection. Community ownership and knowledge reduces vandalism and garden and other waste dumping as the community feels a sense of ownership.

The BMP lands are proposed to be managed under a 5-year Biodiversity Management Plan, including standard creek design, plantings, translocation of threatened species, weed management, pest and disease management, installation of habitat, educational signs, footpaths, viewing area and frog ponds.

To ensure protection of the downstream riparian area, measures such as erosion and sedimentation controls are to be installed prior to construction commencing, and regularly inspected and maintained (weekly or after rain events) during construction works.

The Water Sensitive Urban Design (WSUD) measures are incorporated within the detailed design of each stage to ensure Narrabeen Lagoon Catchment receptor is maintained and enhanced for both quality and quantity.

In accordance with Section 201 of the Fisheries Management Act 1994 (FM ACT), a permit is required to undertake the proposed works within the second order stream to reconfigure (dredge and reclaim) the creek profile and divert (block fish passage) during construction works.

There are no Asset Protection Zones (APZs) located within the BMP lands.

1.3 Existing Site Conditions

The Subject Site was inspected and floristic surveys were undertaken by AEP in June 2022. These inspections included general site reconnaissance and traversal to verify previously mapped vegetation communities and determine vegetation / flora / fauna assessment, location of modified channel, erosion and deposition of the BMP lands as well as the broader site.

Figure 2 shows ground-truthed vegetation boundaries. Figure 3 outlines the proposed management zones and areas impacted by the development.

Regeneration Approach 2.0

The BMP schedules differing ecological approaches to the regeneration of the BMP Lands by implementing the principles of the Society for Ecological Restoration Australasia National standards for the practice of ecological restoration in Australia (SERA 2021, ed. 2.2). This approach utilises three integrated restoration techniques to achieve the end goal of Natural Regeneration. Approaches have been assigned to BMP Land areas based on their history of disturbance:

1.

2.

3.

The aim for the entirety of the BMP lands is to achieve Natural Regeneration within five (5) years.

This is based on general condition at the point of assessment, where the Ecologist determines the most appropriate level of regeneration based on the Biodiversity Assessment and random meander of the Subject Site.

The National Guidelines also require that at commencement of approved regeneration works the first step is to gather baseline data. It is undertaken at the commencement of the BMP to ensure the most appropriate measure are used to ensure regeneration can occur. Natural events such as drought high rainfall, fire, floods, etc can all have significant impact on the condition of vegetation within a site. Hence the guidelines require regeneration areas be broken into the three categories and detailed baseline data be collected at commencement.



Reconstruction Approach - this approach is where a site is highly degraded and has limited to no ability to regenerate naturally.

Facilitated Regeneration Approach - this approach is when a site is in moderate condition, and will naturally regenerate with minimal plantings and weed management.

Natural Regeneration - this approach is where damage is relatively low, and pre-existing biota should be able to recover after cessation of degrading practices. It requires limited to no intervention, with weeding being the only task undertaken to encourage continual natural regeneration.

3.0 Council Standard Creek Design and **Vegetated Riparian Zone**

Narrabeen Creek within the BMP lands has been ground-truthed to be a Stream Order two. The creek is highly degraded, eroded and modified by past and present uses. The Department of Planning and Environment (Water) (DPE - Water) (formally known as Natural Resources Access Regulator) requires a 20m Vegetated Riparian Zone (VRZ) on a Stream Order 2.

To provide the VRZ on the stream in its current state, it is highly unlikely to provide suitable aquatic habitat or water quality to the Narrabeen Lagoon Catchment. The creek does not show many of the key features of a healthy river system:

- Defined bed and bank;
- Meanders:
- Pools;
- Riffles; and
- Aquatic vegetation.

As such it is proposed that Narrabeen Creek within the RE1 zone land is reinstated with Northern Beaches Council standard creek profile and vegetated riparian zone that will provide suitable aquatic habitat and improve water quality to the Narrabeen Lagoon Catchment.

Plate 1 shows a cross section of watercourse to assist with the location of each zone.

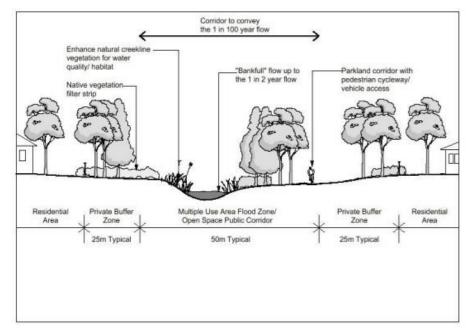


Plate 1 - Cross Section of Creekline Corridor (Lawson & Treloar, 2001)

A review of the current literature showed that reinstated a standard creek profile within the Narrabeen Creek would ensure the above key features are present within the creek, and as a result improved water quality and

habitat for both terrestrial and aquatic organisms will be provided. Plates 2 - 4 show photos of standard creek design examples.

This BMP provides the concept plan for the channel design, detailed engineering plans will be prepared prior to Construction Certificate.



Plate 2 – Low Flow Channel and Pool (Brisbane City Council, 2003)



Plate 3 – Low Flow Channel (Australian Wetland Consulting, 2018)



Plate 4 – Bundamba Creek Restoration works (Australian Wetland Consulting, 2018)

Management Zones 4.0

The BMP lands will be managed in two (2) Management Zones (MZs) to clearly identify of objectives and targets, Figure 3 shows the MZs.

4.1.1 Zone 1: Reconstruction - Aquatic Zone

This zone is located in the low flow channel to top of toe, consisting of a width of 1m - 2m; it will include the reinstating of aquatic vegetation and habitat such as snags.

The Reconstruction Approach is being utilised in MZ1. Planting of native species will assist with meeting the Targets outlines in Section 5.

Weeding as defined in Table 2, will effectively control priority species and areas through appropriate methods to eliminate highly competitive weeds from an area.

All works should be undertaken to ensure bed and bank stability, provisions of aquatic habitat for both flora and fauna.

As stated, the Reconstruction Approach requires active interventions, the tasks of which will be determined by the Bush Regeneration Contractor (BRC) and may involve the following tasks:

- Planting;
- Installation of snags;
- Weeding;
- Watering;
- Mulching (if required); and
- Replacement of dead plants (1:1).

Year 5.

4.1.2 Zone 2: Reconstruction – PCT 1795 Coastal flats Swamp Mahogany Forest

MZ2 is located from the top of toe to the end of the riparian zone. MZ2 will be planted out with PCT 1795 - Coastal flats Swamp Mahogany Forest.

The Reconstruction Approach is being utilised in this section and the planting of native species form PCT 1795 will assist with meeting the Targets outlines in Section 5.

from an area).

All works should be undertaken to ensure bed and bank stability, provisions of terrestrial habitat for both flora and fauna.

Signage is to be installed along the high bank providing information on the community and fauna species likely to use the banks and aquatic vegetation.



The BMP aims to move into Natural Regeneration Approach by the end of

Weeding as defined in Table 2 (effectively control priority species and areas through appropriate methods to eliminate highly competitive weeds As stated, the Reconstruction Approach requires active interventions, the tasks of which will be determined by the Bush Regeneration Contractor (BRC) and may involve the following tasks:

- Planting;
- Installation of habitat; •
- Weeding: •
- Watering; •
- Mulching (if required); and
- Replacement of dead plants (1:1)

The BMP aims to move into Natural Regeneration Approach by the end of Year 5.

Regeneration Targets 5.0

The Reconstruction Approach will be used across the entire BMP Lands and the following targets have been designed to be measurable, providing both quantitative and qualitative data on species abundance and cover for the vegetation communities within the BMP Lands.

Weeds have a significant impact on structural integrity of vegetation communities. Flora surveys identified 27 exotic species, with the following list being the most prevalent within the vegetation communities on site;

Lantana (Lantana camara), Small-leaved privet (Ligustrum sinense), Black Cobbler's Peg (Bidens pilosa) and Asparagus Fern (Asparagus aethiopithicus).

Exotic grasses comprise Paspalum dilatatum and Ehrharta erecta (Panic Veldtgrass)

Some of these species are identified as priority weeds for Greater Sydney. Predominantly exotic grasses and other herbaceous weeds will be the focus of weed management activities.

To achieve a Natural Regeneration throughout the entire BMP lands within five (5) years targets have been set within Table 1. Tables 3 to 7 also summaries the works schedule required to achieve the targets.

Year	Abundance of Natives (%)	Cover of Native (%)	Cover of Biosecurity Weeds (%)	Cover of Other Priority Weeds (%)
1	30	30	<70	<70
2	40	45	<45	<40
3	55	55	<30	<25
4	60	65	<20	<15
5	70	80	<10	<10

Table 1 – Summary of Regeneration Targets for Stage 1

6.0 Translocation of Syzygium paniculatum

Syzygium paniculatum is an Endangered species due to numerous threats including low genetic diversity, small and isolated populations, habitat clearing, competition with weeds. Translocation of this species will minimise impacts to this species on site and will assist in maintain the local population on site.

6.1 Aims Treatment / Monitoring Plan

6.1.1 Translocation Plan

The individual species of Syzygium paniculatum, identified within the Subject Site are proposed to be translocated.

Translocation is proposed to follow the below program:

- Trees will be tagged and health assessment undertaken;
- Civil contractor teams with supervision from the Project Arborists will dig out root balls of viable plants and they will be temporarily stored on site during reconstruction period before being translocated to MZ 2; and
- · The trees will be watered, mulched and left for three-month establishment period.

6.1.2 Monitoring Program

Annual reports will be provided to Council reporting on the progress of the treatment plan address:

- Health of trees:
- Percentage of new foliage; and •
- Growth. •

Regeneration Management 7.0

Baseline Data 7.1

Indicative monitoring points have been identified within the BMP Lands (refer Figure 4). The final location of the monitoring points is to be determined at commencing of the BMP.

Baseline data is to be collected at monitoring points at commencement. This data is collected at commencement to ensure the data is reflective of the conditions at commencement. Vegetation health, structure and composition can change over time, environmental impacts such as fire, drought or flood can have a significant impact on the communities and hence baseline data must be collected at commencement to ensure proposed methods and targets are achievable.

Baseline data consists of:

- Species diversity (both native and exotic);
- Species Abundance (both native and exotic);

- Overall health of the BMP Lands;
- Record incidental fauna; and

The Monitoring Points established for the baseline surveys will then be monitored on a biannual basis, as per 8.1 Monitoring.

7.2 Site Preparation

Prior to the commencement of regeneration, the BMP Lands must be prepared. The following works have been recommended to assist in site preparation:

- •
- •
- to BMP;
- •
- Vegetation clearing;
- Establish monitoring and photo points;
- Collection of baseline data;
- Primary weed removal;



Photos in north, east, south and west aspects;

Required changes in methodology for regeneration.

• Establishment of pathogens and diseases controls. Diseases which could affect the site include Myrtle rust (Puccinia psidii), affecting Myrtaceous plants, including Melaleuca species, and Amphibian Chytrid fungus disease, Chytridiomycosis, caused by Chytrid fungus (Batrachochytrium dendrobatidis). Appropriate hygiene controls are to be employed to minimise the chances of any such introduction occurring. This may include a hygiene station equipped with sterilizing agents and cleaning equipment to clean boots, tools and machinery. Response plans are needed to be designed and implemented to mitigate impacts in the event of disease or pathogen outbreaks;

All extant rubbish/waste is to be removed from BMP lands including farm fencing and structures. The need to remove such material should be assessed on a case-by-case basis as in some instances the material is inert, such as concrete, rocks and timber posts, etc. Such material may inadvertently provide geomorphic stability;

Clearly mark native vegetation for retention and approved removal;

Install temporary fence around the BMP Lands, and clearly mark as a "No Go Area" prior to commencement of civil works;

Fencing should have clearly visible signage erected at key entry points

Implement erosion and sediment control measures in accordance with specifications set out in the latest edition of the Landcom publication "Soils and Constructions - Volume 1" (The Blue Book);

Construction of the council's standard creek profile;

Installation of ground habitat (logs and rocks);

 Planting of Vegetation (see Appendix B for a detailed species list). All plant stock must be provenance specific seed/ material collected from locally endemic species, grown by suitably experienced and qualified nurseries, and hardened-off before planting. This will ensure the structure and composition of these communities will meet the targets set; and

Mulching and watering.

7.3 Vegetation Clearing

For the clearing phase, retained vegetation will be delineated by safety bunting flags, fencing and signage indicating environmental protection zone, which will still allow fauna to egress the development area as needed. Following the completion of clearing works, permanent delineation features such as logs should be installed to protect the retained vegetation during operational phase of the development;

- · Vegetation clearing should be timed to avoid cold weather periods where overnight temperatures are forecast to be less than 12°C. Cold weather is likely to make it difficult for resident hollow dependent fauna to successfully relocate. This is particularly relevant for low bodyweight species;
- A staged approach to clearing is to be undertaken to provide fauna the opportunity to disperse outside the area of impact. Staging to include Phase 1 Clearing: Underscrubbing, Phase 2 Clearing: Removal of non-habitat trees, and Phase 3 Clearing: Removal of habitat and connecting trees;
- All clearing works (phase 1-3) to be undertaken under the supervision of the Project Ecologist;
- Clearing should occur in a direction from previously disturbed lands • towards retained lands;
- Implement clearing protocols, including pre-clearance surveys to • identify habitat and vegetation to be retained;
- All clearing works to be attended by a suitable equipped and • experienced ecologist to deal appropriately with any displaced fauna species:
- All hollow bearing features will be sectionally lowered by tree climbers • (where safe to do so);
- Any fauna rescued during vegetation clearing is to be assessed for injuries, and subsequently released to a suitable nearby location; this may require holding fauna until dusk for release in accordance with relevant animal ethics licencing and standards;
- If any fauna is injured during vegetation clearing, they are to be taken promptly to a nearby veterinarian or suitable wildlife carer contact;
- In addition, prior to clearing of any vegetation, an ecologist is to inspect • the area for any signs of resident fauna requiring attention, and in particular nesting birds. Where such is identified, appropriate strategies are to be developed and instigated to minimise impacts.
- Pre-clearance surveys to include diurnal surveys, stagwatching and • nocturnal surveys;
- Civil Construction staff to be inducted into pre-clearing and clearing • protocols, and to identify environmental features for protection;

- Any suitable hollows recovered during clearing works should be reconditioned into suitable hollows and installed in retained lands in addition to the manufactured nest boxes; and
- All cleared vegetation is to be mulched on site and spread to help stabilise any exposed soil and minimise offsite movement of biomass. Fallen timber and hollow logs identified to be retained to be relocated into the retained lands;

7.4 Weed Management

Weed Control works within each Management Zone are to be undertaken by a qualified bushland regeneration team using industry standards (summary provided in Table 2).

Any reproductive material of weeds, including weeds that can spread vegetatively or seeds, must be taken off site to be disposed of at an appropriate local waste collection service. No weed material with the potential of spreading may be stockpiled within the Subject Site, or the BMP Lands.

The Biosecurity Act 2015 outlines several 'duties'; the general biosecurity duty, and additional duties under mandatory measures, regional measures, prohibited matter or biosecurity zone. Specific actions for these measures may be required. Weed control is required to occur in the following sequence:

- 1. Primary Weeding this is where weeds are removed from Management Zones.
- 2. Consolidation over the next few months, the weed control zones will require monthly visits to remove weeds that are regenerating and/or have grown in response to the disturbance and are competing with planted and regenerating native plants. These visits are essential, otherwise the weeds will recolonise, dominate and inhibit the regeneration of native species.
- 3. Maintenance Weeding After the sixth-month and will continue on a monthly basis, due to woody weeds, and other annual weeds being problematic within the locality.

This interval will be evaluated based onsite condition during each monitoring period. Weed control works across the site are to be undertaken over the maintenance period of five (5) years, however given the adaptive management approach, this time-frame is flexible, and may need to be extended based on changing site conditions and results indicating management zones have reached targets set out in this BMP.

7.5 Fauna Management

Macropods and possums are known as occurring in the local area. Therefore, protection guards should be placed around plantings so that revegetation efforts within BMP lands are not compromised by grazing. If monitoring within management zones indicates pest species pose notable impediments to achieving the aims of the BMP (i.e., through excessive browsing, etc.), then management actions will be reviewed to address these issues.

and reported.

Project Management 8.0

Establishment of monitoring points and compliance checking of other aspects within this BMP will be the responsibility of the Project Ecologist working with the Civil Contractor.

The client will be responsible for the engagement of a suitably gualified Bush Regeneration Contractor to undertake weed control and planting works outlined in this BMP.

Bush Regenerator(s) or company(s) shall have the following gualifications;

- management.

The Project Ecologist will be responsible for the establishment of monitoring points within the BMP lands along with collection of baseline data that will be monitored against this over the three-year period of this BMP with the overall targets. The Project Ecologist will be responsible for monitoring and reporting on weed management, and Regeneration Approach success.

8.1 Monitoring

Monitoring will occur at commencement and biannual basis at the proposed monitoring points (refer Figure 3).

8.1.1 Baseline Data

Baseline data is collected and report prepared for submission to Council at commencement of the BMP.

8.1.2 Biannual Monitoring

This is to occur every 6months from commencements up to three years or reaching of targets (which every is the latter);

- Native species, abundance and coverage;
- Weed species and coverage;
- west):
- Incidental fauna use of site; and



Incidental fauna records are to be undertaken during monitoring surveys

 Australian Association of Bush Regenerators (AABR) Accreditation. The Bush Regenerators shall hold a current AQF3 qualification.

• Site Supervisor must have demonstrated minimum of 2 years' experience in the bush regeneration or related field and must have experience at a supervisory level in providing training, supervision and technical advice to staff, clients, volunteers and members of the public.

 The Site Supervisor must hold a current AQF 3 qualification or higher and must have completed the Bush Regeneration Level IV Certificate or have a diploma or degree in a field related to natural resource

Photo records at monitoring points at each aspect (North, east, south,

General health of each Management Zone;

Evaluation of methodology and management effectiveness.

8.2 Reporting

A baseline report is prepared at commencement of the BMP and submitted to Council.

A report is to be prepared annually and delivered to the consent authority for the life of the BMP with a final report prepared at the end of the BMP outlining how the conditions of the BMP have been met.

Biannual monitoring will inform the evaluation of management effectiveness, until the Regeneration Benchmark Targets are met.

As part of adaptive management, the reports will include evaluations and recommendations relating to all areas covered in the monitoring schedule and also address any other problems or deficiencies found during monitoring. If required the report should also outline any changes that are required to planned works to ensure better ecological outcomes.

Regeneration of the BMP Lands will be undertaken over a period of five (5) years or until the Year five (5) overall targets are reached.

8.3 Future Management of BMP Lands

Regeneration of the BMP Lands will be undertaken over a period of five (5) years or until the Year five (5) overall targets are reached. As the BMP lands will then be in a state of Natural Regeneration, management of the site after targets have been achieved will be undertaken in accordance with the *Biosecurity Act 2015 & Biosecurity Regulations 2017*.

Table 2 - Weed Control Activities

Activity	Minimum Requirement
Pre-works	Undertake baseline surveys to identify priority weeds present on site to be the focus of weed management of the priority weeds based on listings under the <i>Biosecurity Act 2015</i> , and notably any problematic weeds
Primary Works	Effectively control priority species and areas through appropriate methods to eliminate highly comp disturbance activities that could negatively impact later regeneration such as high-volume herbicide which would pose safety hazards to the public or others if left to perish <i>in-situ</i> .
Secondary Works	Treat any regrowth from primary weed control and expand on control measures by targeting Priority boundaries where desirable. Thin retained weeds to increase light penetration where appropriate. C
Maintenance Works	Maintain exclusion of weeds controlled during Primary and Secondary works. Prevent reinfestation permits.
Woody Trees & Shrubs	Where appropriate, remove trees via mechanical means (i.e., chainsaw or handsaw) and apply che on-Site or disposed of appropriately off-Site. Retained material should be situated to provide addition not be left in such a way that would hamper natural regeneration or existing native plants. Care sho to regrow vegetatively such as <i>Erythrina x sykesii</i> (Coral Tree). Alternatively, trees and shrubs may and left to perish <i>in-situ</i> as habitat.
Woody Thickets	Treat via cut or scrape and paint or high-concentration low-volume foliar herbicide control (i.e., spla (particularly after spraying) or broken up and rafted off the ground to perish (taking care to remove for manually remove root stock in a manner that will encourage soil instability or erosion. Once dead, s the ground as mulch. Mechanical removal (i.e., brush cutter equipped with mulching blade or simila treated with foliar application of herbicide.
Vines and Creepers	Skirt from trees and vegetation to prevent smothering and leave material to perish <i>in-situ</i> . Cut or sci control where appropriate. Do not unduly expose soil via manual removal of plants where they may removal as appropriate.
Ground Cover	Retain exotic species where they are providing ground stabilisation or habitat until such time as the longer necessary. Relevant examples include retaining <i>Tradescantia fluminensis</i> (Trad) along drain erosion. Weed control is to focus on the patch removal of such weeds from around native regenera patches over time.

6



agement activities.

eds on site that have been identified.

petitive weeds from an area. Include high de application, and physical removal of large trees

ity species and expanding the primary control Generally, expand on and solidify primary work.

n of weeds progressively, and others as time

nemical to the cut stump. Material may be retained tional ground habitat and slope stability but should hould be taken with species which have the capacity by be treated via frill or drill application of herbicide

latter application). Material may be left *in-situ* e from expected high flow areas of the creek). Do not standing material may be broken down and left on lar) may be used where practical and regrowth

scrape and paint stems or runners. Foliar herbicide ay be providing soil stabilisation. Isolated manual

ney hinder native species establishment or are no inage lines where removal would expose bare soil to ration or planting, with progressive removal of larger Prior to commencement of the BMP the following must have been undertaken:

- Construction Plans prepared and approved for the standard creek design;
- Construction of the standard creek profile;

It should be noted that the Treatment and Monitoring Plan Schedule of works will be provided to Council with the Baseline Data Report.

Table 3 – Year 1 Targets and Schedule of Works

	Works to be Undertaken	1 st	2 nd	3 rd	4 th		Targets to be reached at end of 4 th Quarter				
Timeframe		Quarter of Year	Quarter of Year	Quarter of Year	Quarter of Year	Roles and Responsibilities	Abundance of Natives (%)	Cover of Native (%)	Cover of Biosecurity Weeds (%)	Cover of Othe Priority Weeds (%)	
	Installation of No-Go Zones, fencing and signs					Civil Contractor					
	Installation of Monitoring Points					Project Ecologist					
	Collection of baseline data					Project Ecologist					
	Installation of sediment and erosion controls					Civil Contractor			<70		
	Translocation of Syzygium paniculatum					Bush Regeneration Contractor					
	Installation of Ground habitat					Civil Contractor / Project Ecologist	ject				
	Preparation of Baseline Data Report					Project Ecologist					
Year 1	Primary Weeding (Effectively control priority species and areas through appropriate methods to eliminate highly competitive weeds from an area. Include high disturbance activities that could negatively impact later regeneration such as high-volume herbicide application, and physical removal of large trees which would pose safety hazards to the public or others if left to perish <i>insitu</i>) of all zones – focus is on Biosecurity Weeds (refer Appendix C for Department of Primary Industries Priority Weeds for Greater Sydney)					Bush Regeneration Contractor	30	30		<70	
	Mass planting of trees and shrubs within reconstruction zones (refer to Appendix B for suitable plants in each PCT)					Bush Regeneration Contractor					
	Installation of tree guards for pest control if required					Bush Regeneration Contractor					
	Secondary Weeding- focus is on Biosecurity Weeds (refer Appendix C for Department of Primary Industries Priority Weeds for the Central Coast)					Bush Regeneration Contractor					
	Replacement dead / dying plantings					Bush Regeneration Contractor					
	Biannual monitoring					Project Ecologist					
	Annual Reporting to NBC					Project Ecologist					

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Table 4 – Year 2 Targets and Schedule of Works

		1 st	and			Targets to be reached at end of 4 th Quarter					
Timeframe	Works to be Undertaken	Quarter of Year	Quarter of Year		Roles and Responsibilities	Abundance of Natives (%)	Cover of Native (%)	Cover of Biosecurity Weeds (%)	Cover of Other Priority Weeds (%)		
	Annual inspection of No-Go Zones, fencing and signs	n of No-Go Zones, fencing and signs Civil Contractor / Bush Regeneration Contractor									
	Annual inspection of sediment and erosion controls (or after rainfall events)				Civil Contractor / Bush Regeneration Contractor			<45	<40		
	Annual inspection of ground habitat				Project Ecologist	7					
Year 2	Replacing dead / dying plantings				Bush Regeneration Contractor	40	45				
	Weed management as required to achieve annual targets				Bush Regeneration Contractor						
	Biannual monitoring of both terrestrial and aquatic environments including water quality data				Project Ecologist						
	Biannual inspection or Installation of tree guards for pest control if required				Project Ecologist	-					
	Annual Reporting to NBC				Project Ecologist						

Table 5 – Year 3 Targets and Schedule of Works

Timeframe	Works to be Undertaken	1 st	and	3 rd Quarter of Year	4 th Quarter of Year		Targets to be reached at end of 4 th Quarter				
		Quarter of Year	2 nd Quarter of Year			Roles and Responsibilities	Abundance of Natives (%)	Cover of Native (%)	Cover of Biosecurity Weeds (%)	Cover of Othe Priority Weed (%)	
	Annual inspection of no-go Zones, fencing and signs					Civil Contractor / Bush Regeneration Contractor					
	Annual inspection of sediment and erosion controls (or after rainfall events)					Civil Contractor / Bush Regeneration Contractor					
	Annual inspection of ground habitat					Project Ecologist			<30		
	Weed management as required to achieve annual targets					Bush Regeneration Contractor					
Year 3	Biannual monitoring of both terrestrial and aquatic environments including water quality data					Project Ecologist	55	55		<25	
	Replacement of dead or dying plants					Bush Regeneration Contractor					
	Direct seeding of groundcover species in all Zones if required					Bush Regeneration Contractor					
	Biannual inspection or Installation of tree guards for pest control if required					Project Ecologist					
	Review of BMP success and failures and update where appropriate for submission with Annual Report to CCC					Project Ecologist					
	Annual Reporting to NBC					Project Ecologist					

At end of third year the entire BMP Land will be a state of Facilitated Regeneration Approach in accordance with Society for Ecological Restoration Australasia (2018) National standards for the practice of ecological restoration in Australia.

AEP

Table 6 – Year 4 Targets and Schedule of Works

		4 st	2 nd	3rd	Ath	Roles and Responsibilities	Targets to be reached at end of 4 th Quarter					
Timeframe	Works to be Undertaken	Quarter of Year	arter Quarter Quart	Quarter of Year	Quarter of Year		Abundance of Natives (%)	Cover of Native (%)	Cover of Biosecurity Weeds (%)	Cover of Other Priority Weeds (%)		
	Annual inspection of sediment and erosion controls (or after rainfall events)					Civil Contractor / Bush Regeneration Contractor			<20			
	Annual inspection of ground habitat					Civil Contractor / Bush Regeneration Contractor						
Year 4	Weed management as required to achieve annual targets					Bush Regeneration Contractor	60	65		<15		
	Biannual monitoring of both terrestrial and aquatic environments including water quality data					Project Ecologist						
	Annual Reporting to NBC					Project Ecologist	1					
At end of seco	nd year the entire BMP Land will be a state of Natural Regeneration Approach ir	n accordan	ce with So	ciety for Ed	cological R	estoration Australasia (2018) Natio	onal standards fo	r the practice of	ecological restorat	ion in Australia.		

Table 7 – Year 5 Targets and Schedule of Works

Timeframe	Works to be Undertaken	Ast	ond	ord	∆ th		Targets to be reached at end of 4 th Quarter				
		Quarter of Year	Quarter of Year	3 rd Quarter of Year	Quarter of Year	Roles and Responsibilities	Abundance of Natives (%)	Cover of Native (%)	Cover of Biosecurity Weeds (%)	Cover of Other Priority Weeds (%)	
	Annual inspection of sediment and erosion controls (or after rainfall events)					Civil Contractor / Bush Regeneration Contractor			<10		
	Annual inspection of ground habitat					Civil Contractor / Bush Regeneration Contractor	70	80			
Year 5	Weed management as required to achieve annual targets					Bush Regeneration Contractor				<10	
	Biannual monitoring of both terrestrial and aquatic environments including water quality data					Project Ecologist					
	Final Reporting to NBC					Project Ecologist					

AEP







Title: Figure 2 - Ground- truthed Vegetation Location: 16 Macpherson Road, Warriewood Client: Warrimac Pty Ltd Date: May 2023

AEP ref: 2564.01



AEP

Title: Figure 3 - Management Zones & Indicative Points Location: 16 Macpherson Road, Warriewood Client: Warrimac Pty Ltd

AEP ref: 2564.01

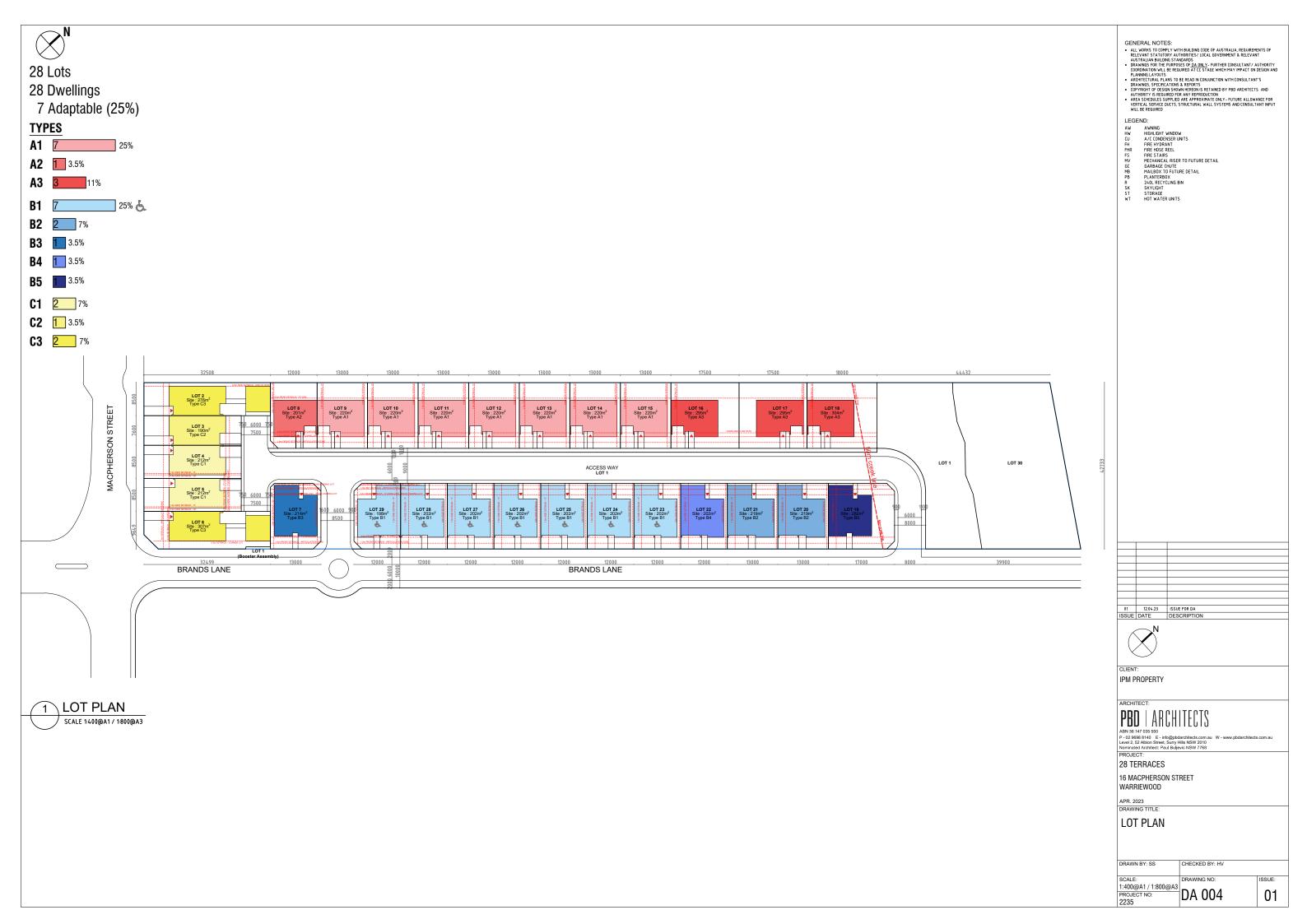
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Appendix A – Proposed Development





Appendix B – Regeneration Species List



Species List – Approximate densities and species for regeneration.

It should be noted that not all of the listed species above are easily obtainable, substitutions to be made on the advice of bush regeneration contractor or Project Ecologist.

	,	· · · · · · · · · · · · · · · · · · ·		, ,
Canopy	Density	Shrubs	Density	Ground Cover
Aquatic Species – Low Flow Channel to Upper Toe				
			N/A	Baumea articulata
		Not Applicable in this Management Zone		Baumea juncea
				Juncus usitatus
Not Applicable in this Management Zone	N/A			Triglochin procera,
				Phildrum languinosum
				Lomandra longifolia
				Gahnia clarkei
		PCT 1795 - Coastal flats Swamp Ma	hogany Forest	
Extensive stands of Casuarina glauca, and groves of Eucalyptus robusta with other native feature trees (listed below)	Must comprise of a minimum of 75% of the total creekline corridor area	Glochidion ferdinandi		Entolasia marginata
		Casuarina glauca		Hypolepis muelleri
Eucalyptus robusta	Livistona australis Melaleuca linarifolia		Commelina cyanea	
Doubleis istosuifelis		Melaleuca linarifolia		Gahnia cyanea
Banksia integrifolia		Elaeocarpus reticulatus	1	Viola hederacea
A		Grevillea sericea		Hydrocotyle peduncula
Acmena smithii		Melaleuca steyphelioides	1/10m2	Pteridium esculentum
	1/30 m ²	Homalanthus populifolius		Alternanthera denticula
Ceratopetalum apetalum	1/30 11-	Acacia longifolia		Calochlaena dubia
				Oplismenus aemulus
		Dodonaea triquetra		Oplismenus imbecillis
				Phragmites australis
Cyathea australis				Blechnum camfieldii
				Centella asiatica

ANGOPHORA COSTATA ANGOPHORA FLORIBUNDA EUCALYPTUS PUNCTATA LOPHOSTEMON CONFERTUS SYNCARPIA GLOMULIFERA SYZYGIUM PANICULUTUM WATERHOUSIA FLORIBUNDA



r	Density
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Appendix C – Priority Weeds of Greater Sydney



Weed	Duty
All plants	General Biosecurity Duty
	All plants are regulated with a general biosecurity duty to prevent, eliminate or minimise any biosecurity risk they may pose. Any person who deals with biosecurity risk, has a duty to ensure the risk is prevented, eliminated or minimised, so far as is reasonably practicable.
Aaron's beard prickly pear	Prohibition on certain dealings
Opuntia leucotricha	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
African boxthorn	Prohibition on certain dealings
Lycium ferocissimum	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
African olive	Regional Recommended Measure
Olea europaea subsp. cuspidata	Land managers mitigate the risk of the plant being introduced to their land. Land managers reduce impacts from the plant on priority assets. Land mana The plant or parts of the plant are not traded, carried, grown or released into the environment
Alligator weed	Prohibition on certain dealings
Alternanthera philoxeroides	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Biosecurity Zone The Alligator Weed Biosecurity Zone is established for all land within the state except land in the following regions: Greater Sydney; Hunter (but only in Macquarie, City of Maitland, City of Newcastle or Port Stephens).
	Within the Biosecurity Zone this weed must be eradicated where practicable, or as much of the weed destroyed as practicable, and any remaining weed notified of any new infestations of this weed within the Biosecurity Zone
Anchored water hyacinth	Prohibited Matter
Eichhornia azurea	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the prese Department of Primary Industries
Arrowhead	Regional Recommended Measure
Sagittaria calycina var. calycina	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.
Asparagus fern	Regional Recommended Measure
Asparagus virgatus	Exclusion zone: whole of region except Newcastle and Lake Macquarie. Core infestation area: Newcastle and Lake Macquarie.
	Whole of region: Land managers should mitigate the risk of new weeds being introduced to their land. Plant should not be bought, sold, grown, carried or zone: The plant should be eradicated from the land and the land kept free of the plant. Notify the Local Control Authority if found. Land managers should infestation: Land managers to reduce impacts from the plant on priority assets.
Athel pine	Prohibition on certain dealings
Tamarix aphylla	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Bellyache bush	Prohibition on certain dealings
Jatropha gossypiifolia	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Bitou bush	Prohibition on certain dealings
Chrysanthemoides monilifera subsp. rotundata	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Biosecurity Zone The Bitou Bush Biosecurity Zone is established for all land within the State except land within 10 kilometres of the mean high water mark of the Pacific C
	Perpendicular in the south.
	Within the Biosecurity Zone this weed must be eradicated where practicable, or as much of the weed destroyed as practicable, and any remaining weed notified of any new infestations of this weed within the Biosecurity Zone



, Cumberland, Fairfield, Georges River, Hawkesbury, ey, Willoughby, Wollondilly and Woollahra.

th any plant, who knows (or ought to know) of any

nagers prevent spread from their land where feasible.

in the local government areas of City of Lake

ed suppressed. The local control authority must be

esence of prohibited matter must immediately notify the

ree of the plant. The plant should not be bought, sold,

d or released into the environment. Within exclusion uld mitigate spread from their land. Within Core

Ocean between Cape Byron in the north and Point

ed suppressed. The local control authority must be

Priority Weeds of Greater Sydney Note: this region includes the local council areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cumberland, Fairfield, Georges River, Hawkesbury, Hornsby Shire Council, Hunters Hill, Inner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley, Willoughby, Wollondilly and Woollahra.

Weed	Duty
Black knapweed	Prohibited Matter
Centaurea x moncktonii	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preser Department of Primary Industries
Black willow	Prohibition on certain dealings
Salix nigra	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Regional Recommended Measure
	The plant is eradicated from the land and the land is kept free of the plant. Local Control Authority is notified if the plant is found on the land.
Blackberry	Prohibition on certain dealings
Rubus fruticosus species aggregate	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	All species in the Rubus fruiticosus species aggregate have this requirement, except for the varietals Black Satin, Chehalem, Chester Thornless, Dirksen Stem, and Thornfree
Blind cactus	Prohibition on certain dealings
Opuntia rufida	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Boneseed	Prohibition on certain dealings
Chrysanthemoides monilifera subsp. monilifera	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Control Order
	Bonseed Control Zone: Whole of NSW
	Boneseed Control Zone (Whole of NSW): Owners and occupiers of land on which there is boneseed must notify the local control authority of new infestat
	subsequent generations are destroyed; and ensure the land is kept free of the plant. A person who deals with a carrier of boneseed must ensure the plan the land; and immediately notify the local control authority of the presence of the plant.
Boxing glove cactus	Prohibition on certain dealings
Cylindropuntia fulgida var. mamillata	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Bridal creeper	Prohibition on certain dealings
Asparagus asparagoides	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	*this requirement also applies to the Western Cape form of bridal creeper
Bridal veil creeper	Prohibited Matter
Asparagus declinatus	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preser Department of Primary Industries
Broomrapes	Prohibited Matter
Orobanche sp.	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserved and the second secon
	Department of Primary Industries
	All species of Orobanche are Prohibited Matter in NSW, except Clover broomrape, Orobanche minor and Australian broomrape, Orobanche cernua var. a
Bunny ears cactus	Prohibition on certain dealings
Opuntia microdasys	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Cabomba	Prohibition on certain dealings
Cabomba caroliniana	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Regional Recommended Measure
	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.



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en Thornless, Loch Ness, Murrindindi, Silvan, Smooth

tations; immediately destroy the plants; ensure ant (and any seed and propagules) is not moved from

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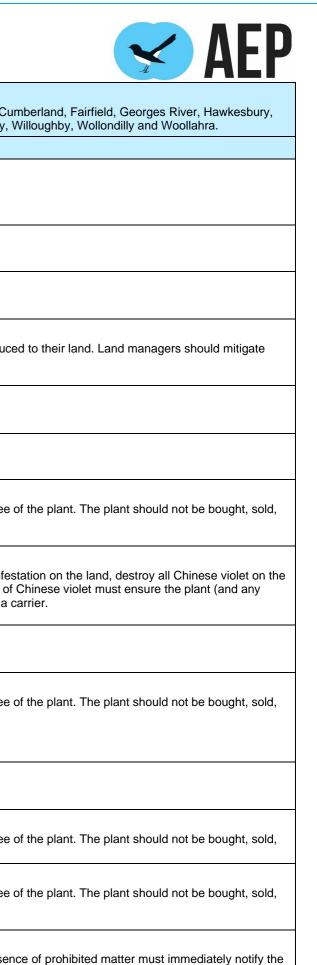
sence of prohibited matter must immediately notify the

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ee of the plant. The plant should not be bought, sold,

Note: this region includes the local council areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cumberland, Fairfield, Georges River, Hawkesbury, Hornsby Shire Council, Hunters Hill, Inner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley, Willoughby, Wollondilly and Woollahra.

Weed	Duty
Cane cactus	Prohibition on certain dealings
Austrocylindropuntia cylindrica	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	All species in the Austrocylindropuntia genus have this requirement
Cape broom	Prohibition on certain dealings
Genista monspessulana	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Cat's claw creeper	Prohibition on certain dealings
Dolichandra unguis-cati	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Regional Recommended Measure
	The plant should not be bought, sold, grown, carried or released into the environment. Land managers should mitigate the risk of the plant being introduce spread from their land. Land managers to reduce impacts from the plant on priority assets.
Chicken dance cactus	Prohibition on certain dealings
Opuntia schickendantzii	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Chilean needle grass	Prohibition on certain dealings
Nassella neesiana	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Chinese knotweed	Regional Recommended Measure
Persicaria chinensis	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.
Chinese violet	Control Order
Asystasia gangetica subsp. micrantha	Owners and occupiers of land on which there is Chinese violet must notify the local control authority for the area if the Chinese violet is part of a new infest land ensuring that subsequent generations of Chinese violet are destroyed; and keep the land free of Chinese violet. A person who deals with a carrier of seed and propagules) is not moved from the land; and immediately notify the local control authority of the presence of the plant on the land, or on or in a carrier of the presence of the plant on the land.
Climbing asparagus	Prohibition on certain dealings
Asparagus africanus	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Regional Recommended Measure
	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.
	Prohibition on certain dealings
	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Common pear	Prohibition on certain dealings
Opuntia stricta	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Cora Creeper	Regional Recommended Measure
Barleria repens	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.
East Indian hygrophila	Regional Recommended Measure
Hygrophila polysperma	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.
Eurasian water milfoil	Prohibited Matter
Myriophyllum spicatum	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presen Department of Primary Industries



Note: this region includes the local council areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cumberland, Fairfield, Georges River, Hawkesbury, Hornsby Shire Council, Hunters Hill, Inner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley, Willoughby, Wollondilly and Woollahra.

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Weed	Duty
Eve's needle cactus	Prohibition on certain dealings
Austrocylindropuntia subulata	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	All species in the Austrocylindropuntia genus have this requirement
Fireweed	Prohibition on certain dealings
Senecio madagascariensis	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Flax-leaf broom	Prohibition on certain dealings
Genista linifolia	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Foxtail fern	Prohibition on certain dealings
Asparagus densiflorus	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Frogbit	Prohibited Matter
Limnobium laevigatum	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presen Department of Primary Industries
	All species of <i>Limnobium</i> are Prohibited Matter
Gamba grass	Prohibited Matter
Andropogon gayanus	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presen
	Department of Primary Industries
Giant devil's fig	Regional Recommended Measure
Solanum chrysotrichum	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free of
	grown, carried or released into the environment. Notify local control authority if found.
Giant Reed	Regional Recommended Measure
Arundo donax	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should not be bought, sold, grown, carried or released into
Giant rat's tail grass	Regional Recommended Measure
Sporobolus pyramidalis	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free of
oporobolus pyramidalis	grown, carried or released into the environment. Notify local control authority if found.
Glory lily	Regional Recommended Measure
Gloriosa superba	The plant should be eradicated from the land and the land kept free of the plant. The plant should not be bought, sold, grown, carried or released into the
Gorse	Prohibition on certain dealings
Ulex europaeus	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	Regional Recommended Measure
	Exclusion zone: Blue Mountains City Council area. Core infestation area: rest of region
	Whole region: Land managers should mitigate the risk of new weeds being introduced to their land. The plant or parts of the plant should not be traded, ca Exclusion zone: The plant should be eradicated from the land and the land kept free of the plant. Core infestation area: Land managers should mitigate sp
Green cestrum	Regional Recommended Measure
Cestrum parqui	Land managers should mitigate the risk of new weeds being introduced to their land. Land managers should mitigate spread from their land. The plant should be a spread from their land.
	into the environment. Land managers reduce impacts from the plant on priority assets.



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should not be bought, sold, grown, carried or released

Note: this region includes the local council areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cumberland, Fairfield, Georges River, Hawkesbury, Hornsby Shire Council, Hunters Hill, Inner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley, Willoughby, Wollondilly and Woollahra.

Weed	Duty
Grey sallow	Prohibition on certain dealings
Salix cinerea	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Ground asparagus	Prohibition on certain dealings
Asparagus aethiopicus	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Groundsel bush	Regional Recommended Measure
Baccharis halimifolia	The plant should be eradicated from the land and the land kept free of the plant. The plant should not be bought, sold, grown, carried or released into the
Hawkweeds <i>Pilosella species</i>	Prohibited Matter A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presen Department of Primary Industries All species in the genera Pilosella and Hieracium are Prohibited Matter except for Hieracium murorum.
Holly leaved senecio Senecio glastifolius	Regional Recommended Measure Exclusion zone: whole region except for the core infestation area of the Royal National Park. Whole region: Land managers mitigate the risk of the plant being introduced to their land. The plant or parts of the plant are not traded, carried, grown or Authority should be notified if the plant is found. Exclusion zone: The plant is eradicated and the land kept free of the plant. Core infestation area: Land ma feasible. Land managers reduce impacts from the plant on priority assets.
Horsetails Equisetum species	Regional Recommended Measure Exclusion zone: whole of region except Northern Beaches local government area. The Northern Beaches local government area is the core area. Whole region: Land managers mitigate the risk of the plant being introduced to their land. Local Control Authority is notified if the plant is found on the land carried, grown or released into the environment. Exclusion zone: The plant is eradicated from the land and the land is kept free of the plant. Core area: La feasible.
Hudson pear	Prohibition on certain dealings
Cylindropuntia pallida	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Hydrocotyl Hydrocotyle ranunculoides	Prohibited Matter A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presen Department of Primary Industries
Hygrophila	Regional Recommended Measure
Hygrophila costata	The plant should be eradicated from the land and the land kept free of the plant. The plant should not be bought, sold, grown, carried or released into the
Hymenachne	Prohibition on certain dealings
Hymenachne amplexicaulis and hybrids	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Hymenachne	Regional Recommended Measure
Hymenachne amplexicaulis and hybrids	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.
Karoo acacia <i>Vachellia karroo</i>	Prohibited Matter A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presen Department of Primary Industries
Kidney-leaf mud plantain	Regional Recommended Measure
<i>Heteranthera reniformis</i>	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.



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	Priority Weeds of Greater Sydney
Note: this region includes the local cour Hornsby Shire Council, Hunters Hill, Inr	ncil areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cu ner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley,
Weed	Duty
Kochia	Prohibited Matter
Bassia scoparia	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserved person becomes aware of or suspects the preserved person who becomes aware of or suspects the person who becomes aware of o
	Excluding the subspecies trichophylla
Koster's curse	Prohibited Matter
Clidemia hirta	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserved person becomes aware of or suspects the preserved person of Primary Industries
Kudzu	Regional Recommended Measure
Pueraria lobata	The plant should be eradicated from the land and the land kept free of the plant. The plant should not be bought, sold, grown, carried or released into the
Lagarosiphon	Prohibited Matter
Lagarosiphon major	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserved person becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of person who becomes aware of or suspects the preserved person who becomes aware of person who becomes awar
Lantana	Prohibition on certain dealings
Lantana camara	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Leaf cactus	Regional Recommended Measure
Pereskia aculeata	The plant should be eradicated from the land and the land kept free of the plant. The plant should not be bought, sold, grown, carried or released into the
Ludwigia	Regional Recommended Measure
Ludwigia peruviana	Land managers mitigate the risk of the plant being introduced to their land. Land managers prevent spread from their land where feasible. Land manager should not be bought, sold, grown, carried or released into the environment. Local Control Authority is notified if the plant is found on the land.
Madeira vine	Prohibition on certain dealings
Anredera cordifolia	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Mesquite	Prohibition on certain dealings
Prosopis species	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
	All species in the genus Prosopis have this requirement
Mexican feather grass	Prohibited Matter
Nassella tenuissima	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserved person becomes aware of or suspects the preserved person who becomes aware of or suspects the person who becomes
Miconia	Prohibited Matter
Miconia species	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserved person becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of or suspects the preserved person who becomes aware of person who becomes aw
	All species of Miconia are Prohibited Matter in NSW
Mikania vine	Prohibited Matter
Mikania micrantha	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserve Department of Primary Industries
	*all species in the genus Mikania are Prohibited Matter in NSW



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	Priority Weeds of Greater Sydney
	areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, C West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley,
Weed	Duty
Mimosa	Prohibited Matter
Mimosa pigra	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the prese Department of Primary Industries
Ming asparagus fern	Regional Recommended Measure
Asparagus macowanii	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found
Mysore thorn	Regional Recommended Measure
Caesalpinia decapetala	The plant should be eradicated from the land and the land kept free of the plant. The plant should not be bought, sold, grown, carried or released into the
Nodding thistle	Regional Recommended Measure
Carduus nutans subsp. nutans	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.
Pampas grass	Regional Recommended Measure
Cortaderia species	Exclusion zone: Upper Hunter local government area. Core infestation area: Port Stephens, Maitland, Cessnock, Lack Macquarie, Newcastle and MidCo
	Whole region: The plant should not be bought, sold, grown, carried or released into the environment. Exclusion zone: The plant should be eradicated fro managers should mitigate the risk of the plant being introduced to their land. Core infestation area: Land managers should mitigate spread from their land on priority assets.
Parkinsonia	Prohibition on certain dealings
Parkinsonia aculeata	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Parkinsonia	Control Order
Parkinsonia aculeata	Parkinsonia Control Zone: Whole of NSW
	Parkinsonia Control Zone (Whole of NSW): Owners and occupiers of land on which there is parkinsonia must notify the local control authority of new infe subsequent generations are destroyed; and ensure the land is kept free of the plant. A person who deals with a carrier of parkinsonia must ensure the plant from the land; and immediately notify the local control authority of the presence of the plant.
Parthenium weed	Prohibited Matter
Parthenium hysterophorus	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the prese Department of Primary Industries
Parthenium weed	Prohibition on certain dealings
Parthenium hysterophorus	The following equipment must not be imported into NSW from Queensland: grain harvesters (including the comb or front), comb trailers (including the comb harvest operations, augers or similar for moving grain, vehicles used to transport grain harvesters, support vehicles driven in paddocks during harvest operations used to transport those rigs, unless set out as an exception in Division 5, Part 2 of the Biosecurity Order (Permitted Activities) 2017
Paterson's curse	Regional Recommended Measure
Echium plantagineum	Land managers should mitigate the risk of new weeds being introduced to their land. Land managers should mitigate spread from their land. The plant s into the environment. Land managers reduce impacts from the plant on priority assets.



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Nata this region includes the less sources are	Priority Weeds of Greater Sydney	
Note: this region includes the local council areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Hornsby Shire Council, Hunters Hill, Inner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverle		
Weed	Duty	
Pond apple	Prohibited Matter	
Annona glabra	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the prese Department of Primary Industries	
Prickly acacia	Prohibited Matter	
Vachellia nilotica	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the prese Department of Primary Industries	
Prickly pears - Austrocylindropuntias	Prohibition on certain dealings	
Austrocylindropuntia species	Must not be imported into the state, sold, bartered, exchanged or offered for sale. All species in the Austrocylindropuntia genus have this requirement	
Prickly pears - Cylindropuntias	Prohibition on certain dealings	
Cylindropuntia species	Must not be imported into the state, sold, bartered, exchanged or offered for sale.	
	All species in the Cylindropuntia genus have this requirement	
Prickly pears - Opuntias	Prohibition on certain dealings	
Opuntia species	Must not be imported into the state, sold, bartered, exchanged or offered for sale.	
	For all Opuntia species except for Opuntia ficus-indica (Indian fig).	
Rattlepod Crotalaria beddomeana	Regional Recommended Measure Land managers should mitigate the risk of new weeds being introduced to their land. Land managers should mitigate spread from their land. The plant so into the environment. Land managers reduce impacts from the plant on priority assets.	
Rope pear	Prohibition on certain dealings	
Cylindropuntia imbricata	Must not be imported into the state, sold, bartered, exchanged or offered for sale. All species in the Cylindropuntia genus have this requirement	
Rubber vine	Prohibited Matter	
Cryptostegia grandiflora	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the prese Department of Primary Industries	
Sagittaria	Prohibition on certain dealings	
Sagittaria platyphylla	Must not be imported into the state, sold, bartered, exchanged or offered for sale.	
Sagittaria	Regional Recommended Measure	
Sagittaria platyphylla	Land managers should mitigate the risk of new weeds being introduced to their land. Land managers should mitigate spread from their land. The plant so into the environment. Land managers reduce impacts from the plant on priority assets.	
Salvinia	Prohibition on certain dealings	
Salvinia molesta	Must not be imported into the state, sold, bartered, exchanged or offered for sale.	
Salvinia	Regional Recommended Measure	
Salvinia molesta	Land managers should mitigate the risk of new weeds being introduced to their land. Land managers should mitigate spread from their land. The plant sinto the environment. Land managers reduce impacts from the plant on priority assets. This Regional Recommended Measure applies to Salvinia molesta and Salvinia minima	
Scotch broom	Prohibition on certain dealings	
Cytisus scoparius subsp. scoparius	Must not be imported into the state, sold, bartered, exchanged or offered for sale.	



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Priority Weeds of Greater Sydney Note: this region includes the local council areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cumberland, Fairfield, Georges River, Hawkesbury, Hornsby Shire Council, Hunters Hill, Inner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley, Willoughby, Wollondilly and Woollahra.

Weed	Duty
Scotch broom	Regional Recommended Measure
Cytisus scoparius subsp. scoparius	Exclusion zone: whole region except for the core infestation area of the Upper Hunter (Barrington Tops)
	Whole region: The plant should not be bought, sold, grown, carried or released into the environment. Exclusion zone: The plant should be eradicated from managers should mitigate the risk of the plant being introduced to their land. Core infestation area: Land managers to reduce impacts from the plant on pr
Sea spurge	Regional Recommended Measure
Euphorbia paralias	Exclusion zone: whole region except for the core infestation area of Yaccaba Peninsula, Hawks Nest.
	Whole region: The plant should not be bought, sold, grown, carried or released into the environment. Exclusion zone: The plant should be eradicated from managers should mitigate the risk of the plant being introduced to their land. Core infestation area: Land managers should mitigate spread from their land, on priority assets.
Senegal tea plant	Regional Recommended Measure
Gymnocoronis spilanthoides	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free or grown, carried or released into the environment. Notify local control authority if found.
Serrated tussock	Prohibition on certain dealings
Nassella trichotoma	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Serrated tussock	Regional Recommended Measure
Nassella trichotoma	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free or grown, carried or released into the environment. Notify local control authority if found.
Siam weed	Prohibited Matter
Chromolaena odorata	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presen Department of Primary Industries
Sicilian sea lavender	Regional Recommended Measure
Limonium hyblaeum	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free or grown, carried or released into the environment. Notify local control authority if found.
Sicklethorn	Regional Recommended Measure
Asparagus falcatus	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free or grown, carried or released into the environment. Notify local control authority if found.
Silverleaf nightshade	Prohibition on certain dealings
Solanum elaeagnifolium	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Silverleaf nightshade	Regional Recommended Measure
Solanum elaeagnifolium	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free or grown, carried or released into the environment. Notify local control authority if found.
Smooth tree pear	Prohibition on certain dealings
Opuntia monacantha	
Smooth tree pear	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Opuntia monacantha	Prohibition on certain dealings
Snakefeather Asparagus scandens	
Snakefeather	Must not be imported into the state, sold, bartered, exchanged or offered for sale.



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Priority Weeds of Greater Sydney Note: this region includes the local council areas of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cumberland, Fairfield, Georges River, Hawkesbury, Hornsby Shire Council, Hunters Hill, Inner West, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley, Willoughby, Wollondilly and Woollahra.

Weed	Duty
Asparagus scandens	Regional Recommended Measure
Snakefeather	Exclusion zone: Hunter region except Cessnock and Lake Macquarie. Core infestation area: Cessnock and Lake Macquarie
Asparagus scandens	Whole of region: Land managers should mitigate the risk of new weeds being introduced to their land. The plant should not be bought, sold, grown, carried The plant should be eradicated from the land and the land kept free of the plant. Notify the Local Control Authority if found. Within Core infestation: Land m priority assets.
Spongeplant	Prohibited Matter
Limnobium spongia	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the present Department of Primary Industries
	All species of Limnobium are Prohibited Matter
Spotted knapweed	Prohibited Matter
Centaurea stoebe subsp. micranthos	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the present Department of Primary Industries
Tiger pear <i>Opuntia aurantiaca</i>	Prohibition on certain dealings
Tiger pear	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Opuntia aurantiaca	Regional Recommended Measure
Tiger pear Opuntia aurantiaca	Land managers should mitigate the risk of new weeds being introduced to their land. Land managers should mitigate spread from their land. The plant should not be environment. Land managers reduce impacts from the plant on priority assets.
Tropical soda apple	Control Order
Solanum viarum	Tropical Soda Apple Control Zone: Whole of NSW
	Tropical Soda Apple Control Zone (Whole of NSW): Owners and occupiers of land on which there is tropical soda apple must notify the local control author including the fruit; ensure subsequent generations are destroyed; and ensure the land is kept free of the plant. A person who deals with a carrier of tropical and propagules) is not moved from the land; and immediately notify the local control authority of the presence of the plant on the land, or on or in a carrier
Velvety tree pear	Prohibition on certain dealings
Opuntia tomentosa	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Water caltrop	Prohibited Matter
Trapa species	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the present Department of Primary Industries
	All species in the Trapa genus are Prohibited Matter in NSW
Water hyacinth	Prohibition on certain dealings
Eichhornia crassipes	Must not be imported into the state, sold, bartered, exchanged or offered for sale.
Water hyacinth	Biosecurity Zone
Eichhornia crassipes	The Water Hyacinth Biosecurity Zone applies to all land within the State, except for the following regions: Greater Sydney or North Coast, North West (but Hunter (but only in the local government areas of City of Cessnock, City of Lake Macquarie, MidCoast, City of Maitland, City of Newcastle or Port Stephen areas of Eurobodalla, Kiama, City of Shellharbour, City of Shoalhaven or City of Wollongong).

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Note: this region includes the local council area	as of Bayside Council, Blacktown, Blue Mountains, Burwood, Camden, Campbelltown, Canada Bay, Canterbury-Bankstown, Central Coast, City of Parramatta, Cu	
· ·	st, Ku-ring-gai, Lane Cove, Liverpool, Mosman, North Sydney, Northern Beaches, Penrith, Randwick, Ryde, Strathfield, Sutherland, Sydney, The Hills, Waverley,	
Weed	Duty	
	Within the Biosecurity Zone this weed must be eradicated where practicable, or as much of the weed destroyed as practicable, and any remaining weed notified of any new infestations of this weed within the Biosecurity Zone	
Water lettuce	Regional Recommended Measure	
Pistia stratiotes	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.	
Water soldier	Prohibited Matter	
Stratiotes aloides	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preser Department of Primary Industries	
Water star grass	Regional Recommended Measure	
Heteranthera zosterifolia	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.	
Wheel cactus	Prohibition on certain dealings	
Opuntia robusta	Must not be imported into the state, sold, bartered, exchanged or offered for sale.	
White blackberry	Regional Recommended Measure	
Rubus niveus	Land managers should mitigate the risk of new weeds being introduced to their land. The plant should be eradicated from the land and the land kept free grown, carried or released into the environment. Notify local control authority if found.	
Willows	Prohibition on certain dealings	
Salix species	Must not be imported into the state, sold, bartered, exchanged or offered for sale.	
	All species in the Salix genus have this requirement, except Salix babylonica (weeping willows), Salix x calodendron (pussy willow) and Salix x reichardt	
Witchweeds	Prohibited Matter	
Striga species	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the preserved person becomes aware of or suspects the preserved person of Primary Industries	
	All species in the Striga genus are Prohibited Matter in NSW, except the native Striga parviflora	
Yellow burrhead	Prohibited Matter	
Limnocharis flava	A person who deals with prohibited matter or a carrier of prohibited matter is guilty of an offence. A person who becomes aware of or suspects the presence of prohibited matter of Primary Industries	



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rdtii (sterile pussy willow)

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Appendix D – BMP Lands Signage



NO UNAUTHORISED ENTRY This is a Vegetation **Rehabilitation Area** NO DUMPING or WASTE DISPOSAL NO ANIMALS, VEHICLES or MACHINERY

For information – contact Site Manager

Appendix E – CV

Staff	Title/Qualification	Tasks
Natalie Black	Senior Environmental Manager BSc (Hons), Master Planning, Cert IV (TA) BAAS: 19076	Report Review
Jeremy Burrill	Ecologist B.Env.Sc (MS)	Field Surveys, Report Author
Catherine Stanislaus	Ecologist B.Com Env Sc - under study	Field Surveys



CATHERINE STANISLAUS

Curriculum Vitae

Frances is a Senior Ecologist and Lead Botanist with Anderson Environment and Planning, being an Accredited Assessor with over 12 years-experience in environmental impact assessment, environmental education, conservation land management, bush regeneration, wildlife rescue and rehabilitation, environmental sustainability, and environmental law.

Qualifications

• Bachelor of Commerce and Science (majoring in Ecology), UNSW, 2022

Further Education & Training

- NSW Class C Driver's Licence
- Graduated with Distinction in Ecology

Fields of Competence

• Terrestrial Ecology field survey, covering terrestrial flora and fauna

Relevant Employment History

2022 – Present	Ecologist Anderson Environment & Planning, Newcastle	
2021	ENVIRONMENTAL LABORATORY RESEARCH INTERNSHIP UNSW	
	Oyster Research Project	

Relevant Volunteer Experience

2021 LAKE ILLAWARRA, ENVIRONMENTAL CONSULTANCY PROJECT UNSW

Jeremy Burrill

Curriculum Vitae

Jeremy works with AEP in the role of Ecologist. He is a graduate of environmental science and management, and has experience in voluntary roles in environmental fields, involving fauna and flora surveying, consultancy projects and natural resource management. His background in environmental fields with his growing ecological knowledge is utilised in a diverse array of applications in his current role.

Qualifications

• Bachelor of Environmental Science (Environmental Management and Sustainability) Deakin University (2020)

Further Education & Training

- Apply First Aid
- Victorian Driver's License
- Work Health & Safety General Construction Induction
- Work Safely at Heights

Fields of Competence

- Ecological field surveys
- Fauna surveys and trapping
- Natural resource management

Relevant Employment History

2020 – Present

Ecologist Anderson Environment & Planning, Newcastle

Currently employed by Anderson Environment & Planning to assist in the provision of consulting services to land, property, legal and government sectors. Covering ecological, project management, environmental, bushfire, planning services, advices, strategy and representation.

Volunteer Experience

- Overseas University Volunteer Placement (New Zealand, 2018)
- Industry Placement (Parks Victoria, 2019)

Natalie Black

Curriculum Vitae

Natalie works with AEP in the role of Senior Environmental Manager. She has extensive knowledge in environmental management, environmental planning, and report writing and assessment. With a detail understanding of planning, catchment management, coastal management and rehabilitation. Natalie has had a successful career with both state and local government in conservation, planning and field investigation roles. Natalie has also gained extensive communication skills and project management through her previous career in lecturing. Her background and experience in the ecological and planning fields is utilised in a diverse array of application in her current role.

Qualifications

- B.Sc (Hons), University of Newcastle, 2002 Sustainable Resource Management and Marine Science.
- Master Planning, University of Technology Sydney 2007.
- Certificate IV Training and Assessment at NSW TAFE 2012.
- BAM Assessor; accreditation number: BAAS19076.

Further Education & Training

- Evidence Gathering and Legal Process (Australian Institute of Environmental Health).
- Conflict Resolution Course (LGSA).
- Report Writing Course (LGSA).
- Powerful Presentation (LGSA).
- NSW Rural Fire Services Bush Fire Assessment
- Relocation of Threatened Species (Botanical Gardens Sydney).
- Sustainable Home Assessment Reduction Revolution.
- Flora and Fauna Survey Assessments Niche Environment and Heritage.
- First Aid TAFE.

Fields of Competence

- Environmental Planning
- Environmental Management and rehabilitation of catchments coastal waterways. Statement of Environmental Effects (preparation and assessing).
- Fish Passage
- Marine ecosystems including; mangroves, seagrasses, algae, Fauna and habitat assessment.
- vegetation.
- Communicating with a wide range of stakeholders.
- Development Application.
- Education in both Environmental and Planning industries.
- Koala Plans of Management.
- Policy Development.

Relevant Employment History

2019 – Present	Senior Environmental Manager	
	Anderson Environment & Planning, Newcastle	
2010 - 2019	Principal Environmental Planner	
	Black Earth	
2003-2010	Natural Resource Manager and	
	Development Assessment Officer	
	Lismore City	
2002- 2003	Jervis Bay Indigenous Fishing Strategy	