



Operational Management Plan

Proposed Development

A 10HL brewery with approximate capacity to brew 150,000l per annum in its present form. In addition a taproom for 50 seated and 20 standing patrons. Take away sales via pre packaged goods and packaged goods.

Operators Details (about us, experience as operators, etc. etc.);

Mike Beresford-Jones;

Director and head brewer, completed TAFE Certificate 111 in Food Processing (Micro brewing) course and has worked in 6 major Sydney micro breweries including 4 Pines, Young Henry's, Australian Brewery and James Squires. Holder of RSA.

Mike also holds a BSC in Management Sciences from the University of Manchester in the UK.

Ashley Freedman

Director. After completing his Chartered Accountant qualification in South Africa, Ashley moved to London where he worked with a diverse range of companies in financial and risk management positions. Prior to relocating to Sydney he spent 10 years as the CFO for the MIMS Group, which is headquartered in Singapore with operations in 13 countries including Australia.

Ashley has an accounting science degree from the University of South Africa and a higher diploma in accounting from the University of Natal Durban.

Gavin Troxler

Director. Graduating from the University of Natal with a Bachelor of Commerce in 1992, Gavin joined Axiz Workgroup, a leading IT distributor, where he held a number of positions in sales and marketing management. In 2000, Gavin moved to Australia and joined Simms International, Apple's largest distributor in the region, where he held the position of Sales and Marketing Director until 2014.

Currently Gavin is a Shareholder and Director of Mac Centre, one of Apple's premier integration partners in Sydney, and is also a co-founder and Managing Director of Zrilo, a start-up software development business based in Sydney.

Hours of Operation

Industrial (Brewery) 7am to 4pm Monday to Friday

Take away alcohol and taproom 11am to 12pm Monday to Sunday

Staff numbers

Two in brewery and one in take away and taproom during business hours.

Three in take away and taproom outside of business hours and weekends.

During larger events or when the venue is expecting more than 40 people at any time an additional two security guards will be employed.

Noise generation (bands, patrons, hours, noise in residential areas outside of operation);

Mainly acoustic un amplified bands but with provision for amplified music on Saturdays and Friday nights.

7th Day Brewery will advise patrons when leaving the premises to keep noise to a minimum. We will ensure that staff and patrons coming and going from the premises, in particular leaving, will minimise noise and be aware of noise sensitive neighbours.

Any music emanating from the venue will comply with the Environmental Protection (noise) regulations 1997.

A noise complaints register will be kept by 7th Day brewery and all complaints will be recorded and discussed at the weekly directors meeting.

See also acoustic report.

Management of occupancy numbers;

Small numbers for tasting and take away sales during week.

For Friday and Saturday nights and any event such as amplified music night, we will plan for security Minimum 2, for numbers anticipated over 40

Service of Alcohol

Alcohol be served according to the legal and moral requirements of the breweries liquor license with the safety and well- being of patrons our priority.

The brewery maintains a current appropriate liquor license.

Only RSA trained servers will serve alcohol.

The brewery is committed to responsible server practices and adopts the Director of

Bar servers do not consume alcohol when on duty.

People under 18 will not serve alcohol.

The brewery does not encourage excessive or rapid consumption of alcohol. We do support beer education and the enhanced enjoyment of our beer through the knowledge of how it was made and what ingredients go into making good beer. We intend to run tasting events to encourage responsible enjoyment of beer.

When serving non pre- packaged alcohol, standard drink measures will be served at all times.

When serving pre packaged alcohol for take away, no sales will be conducted to anyone displaying the effects of alcohol.

Information posters about standard drink measures will be displayed at the bar.

The liquor license and all legal signage will be displayed at the bar.

All names of RSA trained bar staff will be displayed.

And incident register shall be maintained and any incident recorded.

Security (drunk and disorderly customers);

Drunken patrons will not be permitted to enter the premises.

Alcohol will not be served to any person who is intoxicated or drunk.

Servers will follow RSA training procedures when refusing service.

Drunken patrons will be asked to leave the premises (after appropriate safe transport options are offered).

A register will be kept of instances where a person is refused service and/or asked to leave the club.

Underage drinking

Alcohol not be served to persons aged under 18.

Servers will ask for proof of age whenever necessary or whenever in doubt.

Only photo IDs will be accepted as 'proof of age'.

A register will be kept of instances where underage persons attempt to purchase or consume alcohol at the brewery.

Alcohol and children

7th Day Brewery is committed to limiting alcohol exposure to children and young people and it expects that it's adult visitors role model safe drinking practices at all times while at the brewery.

7th Day Brewery will demarcate alcohol consumption areas from non- alcohol consumption areas and where possible reduce the visibility of alcohol consumption to children and young people.

Children will be supervised by responsible adults at all times whilst on premises.

Alcohol alternatives

Tap water is provided free of charge.

7th Day Brewery is committed to selling good beer. There will be low to mid strength beers available at a lesser price than full strength beer.

Food will be available via the take away pizza venue next door and served at no extra charge.

Safe transport

The brewery understands and accepts its responsibility to the safety of our customers and staff.

Bar staff shall encourage brewery visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration (or .00 if probationary driver).

Directions and schedules of the nearby B line will be offered whenever possible.

Telephone calls will be made free of charge to arrange a taxi or other transport.

Contact telephone numbers for taxi services will be clearly displayed.

Qualified RSA staff will monitor patron's consumption.

Bar servers will be provided water free of charge by the brewery.

Smoke free

The brewery has a smoke free policy within the venue that is reviewed regularly in conjunction with this Alcohol Management Policy

Drugs

Under no circumstances does 7th Day Brewery tolerate the use of drugs by any of its staff or patrons.

Maintenance;

All gas appliances to be serviced annually

Hot liquor tank to be serviced annually.

All taps and beer tubing to be cleaned weekly.

7th Day Brewery Management Policy

Key responsibilities of the management are to:

Ensure all brewery operations are OHS compliant

Meet visiting police, cooperate and assist with any enquiries

Compliance in respect of persons under 18 years of age on premises

Recording any incidents in the incident register

Ensuring strict compliance with all sections of this policy in accordance with legal requirements

Fire Safety;

7th Day brewery has clearly marked exit signs and fire fighting equipment.

Multiple escape routes

Staff training as to what to do in case of an incident.

Waste Disposal;

The brewery will use council provided bins for all general and recycling waste.

In addition all spent grain and hops will be stored in suitable sealed bins until collection by local farmers for recycling as livestock feed. We commit to ensure rubbish is safely stored and does not reach an overflow problem.

Occupational Health and Safety/health safety policy;

Undertake a full risk assessment for the brewery and taproom

Keep and update facilities checklist

Keep and operation operation checklists

Keep a full incident register